

NABARD Consultancy Services (An ISO 9001:2015 Company)

A Wholly owned subsidiary of NABARD

Require Project Based Contract Staff for execution of Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) in Uttar Pradesh

NABARD Consultancy Services (NABCONS), a wholly owned Company of NABARD and a leading consultancy organization in the field of agriculture and rural development (<u>www.nabcons.com</u>). NABCONS has been operational as Technical Support Agency for Uttar Pradesh Skill Development Mission (UPSDM) for implementing placement linked skill training programme under DDU-GKY in Uttar Pradesh State. NABCONS invites **ONLY ONLINE** applications for the post of Project Consultant - Finance (01 Post) on contract basis, as Project Based Contract Staff.

The posting for various posts at NABCONS Office, Lucknow (Uttar Pradesh) will be as under:

S.No	Name of the Post	No. of Post	Place of posting
1	Project Consultant - Finance	01	NABCONS Office, Lucknow (Uttar Pradesh)

The recruitment is project based on contract basis for a period of one year, which can be extended based on performance review and to be co-terminus with the Project period.

A. Project Consultant - Finance

Key Responsibilities:

- The incumbent would be responsible for generation of internal and external financial reports as per requirements under DDU-GKY.
- Undertaking review of Utilization Certificates (UCs) submitted by partners.
- Undertake any financial activity mentioned in SOP under DDU-GKY.
- Disbursement scheduling, periodical review, reporting of financial information system (PFMS).
- Attend periodical meetings with MoRD/SRLMs/SSDMs to review project implementation, identify challenges monitoring, and plan for corrective measures.
- Any other work assigned from time to time.

B. Eligibility Criteria

Educational Qualification:

Essential qualification	Other Criteria	
CA/ ICWA/ MBA (Finance) qualification from reputed institute.	Proficiency in reading, writing and speaking English and Hindi.	
	The candidate should have knowledge of MS Office with proficiency in MS Excel & Power Point.	

Experience:

Essential Experience	Desired Experience
Minimum 03 years of experience post	Candidates having experience in Handling of audit/
qualification	accounts of large scale skill/ livelihood projects will
	be preferred.



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Compensation: Candidate will be paid consolidated remuneration in the range of Rs 60,000/- to Rs 80,000/- per month (under section 192 of the IT Act), based on experience, educational qualification and overall suitability. The staff will be liable for tax liabilities as per Income Tax Act & Rules in force and the tax will be deducted at source.

Other Facilities: In addition to the remuneration as mentioned above other facilities as under will also be provided:

- i. Lunch allowance of Rs 2000/- per month.
- ii. Mobile and internet allowance of Rs 1000/- per month.
- iii. Candidates will also be eligible for PF and Gratuity as per Company's policy. It may be mentioned that the option for PF is irrevocable and once exercised cannot be changed in future.
- iv. Travelling allowance, halting allowance and local conveyance facilities for official travel as applicable from time to time under the project.
- v. Casual leaves of 18 days per calendar year during the contract period on proportionate basis provided that not more than 06 days casual leave may be availed at a stretch including Saturday/Sunday/Holiday on one occasion, absence beyond above period will be treated without pay.

Age:

Position	Age (as on 01 July 2018)
Project Consultant - Finance	Preferably below 50 years

Contract Period:

The PBCS will be appointed on contract basis initially for a period of one year which may be extended based on requirement of the project and performance or will be co-terminus with the project period. First 3 months will be of probation period during which NABCONS shall have the right to terminate the services of the individual without any notice period or assigning any reason. Thereafter NABCONS reserves the right to terminate the contract by giving one month notice within the contract period.

How to Apply:

Interested candidates may apply online in the prescribed format <u>latest by 16 July 2018</u> by clicking on the following links and filling the details therein:

Position	Link to Apply
Project Consultant - Finance	https://goo.gl/forms/pKzM11CQLOQZBPQ02

In case the above link does not work, you may also copy and paste the link in your web browser and fill the details therein.

Last date for submission of online applications: 16 July 2018

General Information:



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- Only Shortlisted candidates will be called for the interview. Location for the Selection process
 will be indicated in the call letter. The candidates may kindly note that any cost incurred by
 them for attending the interview will not be reimbursed by NABCONS.
- The applicant may submit the declaration in the Google form with respect to the educational
 qualification and experience. Self-attested copies of educational qualifications and experience
 certificates to be compulsorily submitted at the time of the interview. Original documents
 would be required for verification.
- Place of posting of the person appointed will initially be at NABCONS Office, Lucknow (Uttar Pradesh). They may however liable to be posted anywhere in India as per project requirement.
- List of selected and waitlisted candidates for the post will be uploaded in NABCONS website (<u>www.nabcons.com</u>) after the selection process is completed. The validity of the panel of selected and waitlisted candidates will be co-terminus with the project.
- No correspondence will be entertained from any ineligible and non-selected candidate in all
 matter regarding eligibility, the selection process, documents to be produced for the selection
 process, assessment, prescribing minimum qualifying standards, number of vacancies,
 communication of result, etc. the company's decision shall be final and binding on the
 candidates and no correspondence shall be entertained in this regard.
- The final appointment will be based on the decision of selection committee constituted for the purpose. Company reserves the right to increase/ decrease the number of posts or not to fill up any of the posts.
- The appointment shall be subject to being found medically fit, for which purpose the candidate shall be required to undergo the protocol of medical tests upon reporting at place of posting. The continuance in NABCONS's service shall be subject to remaining medically fit to discharge duties and responsibilities. The decision of NABCONS regarding medical fitness shall be final and binding on the candidate.
- Merely satisfying the eligibly criteria does not entitle a candidate to be called for the interview.
 NABCONS reserves the right to call only the requisite number of candidates for the interview
 depending on number of responses, after preliminary screening / shortlisting with reference
 to candidate's qualification, suitability, experience, etc. (as per section B). Applications
 received after the due date shall not be entertained and will be rejected.
- Under no circumstances applications by hand or any other mode will be entertained. The
 application submitted through online mode provided in this advertisement will only be
 accepted.
- NABCONS reserves the right to cancel the recruitment for the captioned posts without assigning any reason.

Dated: 06 July 2018

Advt. Ref. No. NABCONS/CO-HR/008/PBCS/2018-19