

(50:50 SPV of GOI and GOG)

No. MEGA/HR/RECT/TECH & NT/12-2016/01

Date: 1<sup>st</sup> December, 2016

# RECRUITMENT NOTIFICATION FOR APPOINTMENT ON CONTRACTBASIS

Metro Link Express for Gandhinagar and Ahmedabad (MEGA) Co. Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of Ahmedabad Metro Rail Project.

MEGA invites applications from qualified and experienced candidates for appointment of key senior / middle level management positions. The following posts / appointments will be only on "Contract" with min.3 years to 5 years, on standard terms & conditions of the Organization.

Sr.No.	Post	Pay	No. of Posts	Min. Years of Experien ce	Age Limit (Max.) as on date of Advertisement
1	Assistant General Manager (Underground – E&M)	Rs. 90,000/- to Rs.1,15,000/- Per Month.	1 No.	12	45 Years
2	Assistant General Manager (Rolling Stock)	Rs. 90,000/- to Rs.1,15,000/- Per Month.	1 No.	12	45 Years
3	Senior Manager (Rolling Stock)	Rs.70,000/- to Rs.90,000/- Per Month	1 No.	9	40 years
4	Senior Manager – Automatic Fare Collection (AFC)	Rs.70,000/- to Rs.90,000/- Per Month	1 No.	9	40 years
5	Manager (Telecom)	Rs.60,000/- to Rs.80,000/- Per Month	1 No.	7	38 years
6	Deputy Manager (Signaling)	Rs.45,000/- to Rs.60,000/- Per Month.	1 No.	5	35 years
7	Senior Manager Finance & Accounts	Rs.70,000/- to Rs.90,000/- Per Month	1 No.	9	40 years
8	Deputy Manager – Finance & Accounts	Rs.45,000/- to Rs.60,000/- Per Month.	1 No.	5	35 years
9	Assistant Manager – Finance & Accounts	Rs.30,000/- to Rs.45,000/- Per Month.	2 Nos.	3	30 Years

Apart from the pay, other benefits will also be paid as per the Company Policy. Age may be relaxed for exceptional candidates having relevant experience in Metro Rail Project.



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### **QUALIFICATION AND EXPERIENCE:**

### Sr. No.1: Assistant General Manager (Underground – E&M) – No. of post - 1 (One)

Candidate must be a B.E / B. Tech (Electrical / Electrical & Electronics, Mechanical) engineering graduate having minimum 12 years of Post Qualification construction experience, out of which 5 years in Tunnel ventilation, Environment control system and E&M works of Underground Metro Rail Projects.

Shall be responsible for Co-ordination, supervision and interfacing with GEC (General engineer consultant) and DDC. Shall also be responsible for preparation of tender documents & technical specifications, tender evaluation, review of design, site supervision, installations, testing & commissioning of LT panels, DG Sets, laying of LT cables, cable trays, Tunnel ventilation System (TVS), Environment Control System (ECS), BMS, Access control system, LV Distribution, Electrification of Building, Earth Mat, Earth pits etc., for Underground Stations. Interfacing with other departments and review of tender documents, GFC drawings etc. submitted by DDC.

# <u>Sr. No.2: Assistant General Manager (Rolling Stock) – No. of post – 1.</u>

Candidate must be a B.E / B. Tech (Electrical)/(Electrical & Electronics)engineering graduate having minimum 12 years and out of which about 5 years experience in planning, design, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of modern electric rolling stock in construction projects of railways / metros/other PSUs/ private sector dealing with Rolling Stock Systems. Also he/she should be conversant with international competitive bidding process, computerized environment working and latest rolling stock technologies etc. for underground/ elevated metro/rail projects in urban & suburban environment including consultancy works related to urban rail projects. Candidates with experience of working in modern urban metro rail systems will be given preference.

#### <u>Sr. No.3: Senior Manager (Rolling Stock) – No. of post – 1.</u>

Candidate must be a B.E / B. Tech (Electrical)/(Electrical & Electronics)engineering graduate having minimum 9 years and out of which about 4 years experience in planning, design, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of modern electric rolling stock in construction projects of railways / metros/other PSUs/ private sector dealing with Rolling Stock Systems. Also he/she should be conversant with international competitive bidding process, computerized environment working and latest rolling stock technologies etc. for underground/ elevated metro/rail projects in urban & suburban environment including consultancy works related to urban rail projects. Candidates with experience of working in modern urban metro rail systems will be given preference.

#### Sr. No.4: Senior Manager – Automatic Fare Collection (AFC) – No. of post – 1.

Candidate must be B.E/B.Tech (Electronics /Communications /Computer Science / Electrical) engineering graduate having minimum 9 years post qualification experience, out of which 4 years experience in installation / testing / commissioning / operations of Automatic Fare Collection Systems in any Metro Rail/ LRT / Suburban Rail/ Road transport etc. is essential. Candidates with Metro Rail Project experience will be preferred.



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### Sr.No.5: Manager (Telecom) - No. of post - 1.

Candidate must be a B.E / B. Tech (Electronics & Communication) engineering graduate having minimum 7 years of experience in design / specifications, installation, Testing & Commissioning of Telecom System works in Railway Systems. Candidates having relevant experience on a Metro Rail System will be preferred.

### Sr.No.6: Deputy Manager (Signaling) - No. of post - 1

Candidate must be a B.E / B. Tech (Electronics & Communication) engineering graduate having minimum 5 years of experience in design / specifications, installation, Testing & Commissioning of Signaling System works in Railway Systems. Candidates having relevant experience on a Metro Rail System will be preferred.

### Sr. No.7: Senior Manager (Finance & Accounts) - No. of post - 1.

Candidate must be a CA / ICWAI with a minimum 9 years of post qualification experience in the areas of Direct taxes Provisions, Indirect Taxes Provisions, Compliance with Accounting standard requirements, Finalization of Budget preparation & Control in an organization implementing large construction / infrastructure project. Candidates working in any PSU / Board / Organization of Government / Metro Rail Organization having implemented Metro Rail Project and working knowledge in SAP-Fico will be given preference.

#### Sr. No.8: Deputy Manager (Finance & Accounts) - No. of post - 1.

Candidate must be a qualified CA with a minimum 5 years of post qualification out of which 3 years should be with infrastructural project experience in overall accounting procedures, cash flows, finalization of accounts, project outflows, reconciliations, preparation of relevant MIS reports etc. Candidates working in any PSU / Board / Organization of Government / Metro Rail Organization having implemented Metro Rail Project and working knowledge in SAP-Fico will be given preference.

# Sr. No.9: Assistant Manager (Finance & Accounts) - No. of posts - 2.

Candidate must be a Full Time MBA (Finance) from a University / Institute recognized by the Govt. of India or CA / ICWAI with a minimum 3 to 5 years of post qualification experience in the areas of Direct taxes Provisions, Indirect Taxes Provisions, Compliance with Accounting standard requirements, Finalization of Budget preparation & Control in an organization implementing large construction / infrastructure project. Candidates working in any PSU / Board / Organization of Government / Metro Rail Organization having implemented Metro Rail Project and working knowledge in SAP-Fico will be given preference.



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# **GENERAL CONDITIONS**

#### 1. ON CONTRACT

- Exceptionally qualified and experienced candidates can be considered for higher position & compensation package.
- The compensation package would be increased every year by 5 to 10 % based on performance review at the end of each year.
- Eligible Officials / Staff working in MEGA Co. may also apply through proper channel.

Further, the selected candidates will be extended medical coverage and personal accident insurance coverage apart from other entitlements as per governing policies of the MEGA Co. Ltd.

#### 2. CONTRACT APPOINTMENT

- 1. The Contract Appointment will be initially for 3 years to 5 years on extendable basis.
- 2. The contract of appointment may be terminated by either side by giving 30 days (up-to Manager Cadre) or 90 days (Sr. Manager & Above Cadre) notice or by paying the contractual remuneration in lieu of notice period, if the circumstances so warrant.

#### 3. CONDITIONS

- Candidates who have appeared for interviews conducted by MEGA for the above said posts on an earlier occasion need not send their applications again unless there is a change in the eligibility criteria.
- 2. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
- 3. The experience is post qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview / selection.
- 4. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.

# 4. SELECTION

- Applicants should download application format from our Company website, fill up the same and send the application through email only at <u>career2016@gujaratmetrorail.com</u> along with the scanned copies of latest CV, payslip & testimonials on or before 22<sup>nd</sup> December, 2016.
- 2. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
- 3. The candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.



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#### 5. MISCELLANEOUS

- Original Documents in support of qualification and relevant experience shall be shown and photocopies of the same to be submitted along with the Resume at the time of interview. Nonsubmission of documents along with the Resume, will lead to rejection of candidature at any stage during the process of recruitment.
- 2. MEGA shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
- 3. Management reserves the right to assess fitness or otherwise of the candidates selected.

# 6. TIME & DATE OF INTERVIEW

Call letters for interview will be issued to shortlisted applicants indicating Time, Date and Venue of the Interview.

Sd/-Deputy General Manager (HR)