

ABR
ABID

Job Title:	Region Process Owner - Cost Accounting	Name of Jobholder:	
Reporting to:	Region CoE Manager - Controlling & Planning	Name of Superior: V Subramaniam	Date: 10 Oct 2017
Mission Statement			
Main Accountabilities			
<ol style="list-style-type: none"> 1) Heading the Cost Accounting process for ABB India Region consisting of India, Singapore, UAE, Australia, Egypt and South Africa. 2) Drive standardization of Cost Accounting system and procedures across LBU's, Countries in the region. 3) Ensuring accurate methods / practices are in place to capture departmental, Project and product costs. 4) Participate as a key member of the ABB Global Cost Accounting team as subject matter expert on Cost Accounting. 5) Define policies and procedures for all cost accounting activities 6) Provide guideline for the determination of cost allocation keys for allocating common costs to LBUs 7) Setting up the cost allocation cycles in SAP 8) Suggest remedial action for clearing RA / costing run errors 9) Establish process for determination of Labour hour rates and overhead absorption rate for different business scenarios. 10) Maintain and improve processes and controls associated with manufacturing costs and inventory valuation. 11) Developing and documenting policies and procedures, including system requirements and internal controls. 12) Represent Finance/Accounting on teams designed to improve operations. 13) Establish cycle counting procedures and controls 		<p>Dimensions</p> <p>Challenges</p> <p>Knowledge, Skills and Experience Strong analytical skills Ability to Drive Change Excellent communication skill. Fluent in English. Should have worked extensively on</p>	

JOB DESCRIPTION



<p>14) Providing training to Finance staff on Cost Accounting</p> <p>15) Develop standard process for analysis of</p> <ul style="list-style-type: none">a. warranty costb. Functional costc. Price varianced. Loss ordere. Inventory valuationf. cost to come provisiong. Sales in excess of invoicing / Billing in excess of sales aging	<p>the SAP Controlling and COPA modules.</p> <p>Good knowledge of Sales & Distribution, Production planning, Projects, Material master modules in SAP</p> <p>In-depth knowledge of 'Made to stock', 'Made to Order' and Project scenario</p> <p><u>Experience:</u> 10 to 15 year experience in Cost Accounting in a Manufacturing organization of repute, preferably an Engineering company.</p> <p><u>Education:</u> Cost Accountant / Chartered Accountant</p>
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