

**ABR
AID**

Job Title:	Financial Planning & Analysis - Specialist	Name of Jobholder:	
Reporting to:	Region Process Owner - FP&A	Name of Superior:	Date: 10 Oct 2017
Mission Statement			
Main Accountabilities			
<p>Independently handle the following activities for Region India which includes India, Singapore, Australia, UAE, Egypt and South Africa.</p> <ol style="list-style-type: none"> 1) Manage and guide team of 2 - 3 financial analyst 2) Prepare and analyse monthly performance 3) Perform open order analysis (Order backlog, WIP etc) 4) Perform variance analysis. Identifying and communicating actionable steps to address variance 5) Analysis of overhead under / over absorption indicating root cause 6) Preparing Product / Customer profitability analysis 7) Inventory analysis. 8) Project profitability analysis. 9) Calculation of Labor hour rates and overhead absorption rate for different business scenarios. 10) Perform ‘what-if’ and sensitivity analysis. 11) Calculate NVP, IRR and payback period for capex initiatives. 12) Preparation and Analysis of NWC workbook. 13) Prepare ad-hoc reports as per LBU’s request 14) Identifying areas for automation 15) Perform analysis of <ol style="list-style-type: none"> a. warranty cost b. Functional cost 		<p>Dimensions</p> <p>Challenges</p> <p>Knowledge, Skills and Experience Strong analytical skills Excellent communication skill. Fluent in English. Hands on experience in SAP FICO module Knowledge of Sales & Distribution,</p>	

JOB DESCRIPTION



- c. Price / Quantity variance
- d. Loss order
- e. Inventory valuation
- f. cost to come provision
- g. Sales in excess of invoicing aging

Production planning, Projects,
Material master modules in SAP

Experience: 6 -8 year experience in
FP&A in a Manufacturing
organization of repute.

Education: CA / ICWA / MBA Finance