JOB DESCRIPTION



Job Title:	Financial Planning & Analysis - Analyst	Name of Jobholder:		
Reporting to:	FP&A Specialist	Name of Superior:	Date: 10 Oct 2017	
Mission Statement				
Main Accountabilities				
Perform the following activities for Region India which includes India, Singapore, Australia, UAE, Egypt and South Africa.			Dimensions	
1) Prepare and analyse monthly performance				
2) Perform open order analysis (Order backlog, WIP etc)				
3) Perform variance analysis. Identifying and communicating actionable steps to address variance				
4) Analysis of overhead under / over absorption indicating root cause				
5) Preparing Product / Customer profitability analysis			Challenges	
6) Inventory analysis.			Chancinges	
7) Project profitability analysis.				
8) Calculation of Labor hour rates and overhead absorption rate for different business scenarios.				
9) Perform 'what-if' and sensitivity analysis.				
10) Calculate NVP, IRR and payback period for capex initiatives.				
11) Preparation and Analysis of NWC workbook.				
12) Prepare ad-hoc reports as per LBU's request				
13) Perform analysis of				
a.	warranty cost	Knowledge, Skills and Experience Strong analytical skills Excellent communication skill. Fluent in English. Hands on experience in SAP FICO		
b.	Functional cost			
c.	Price / Quantity variance			
d.	Loss order		module Basic Knowledge of Sales &	

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- e. Inventory valuation
- f. cost to come provision
- g. Sales in excess of invoicing aging

Distribution, Production planning, Projects, Material master modules in SAP

 $\underline{\text{Experience}}$: 2 - 3 year experience in FP&A

<u>Education</u>: Part qualified CA / ICWA or MBA Finance