



Financial Analyst – Group Finance India

Group Finance India is a global delivery hub for UBS's Group Finance Accounting, Reporting and Controlling function. The region employs over 1500 finance professionals across Pune, Mumbai and Hyderabad. The teams within Group Finance India support all regions globally including Americas, EMEA, UK, Switzerland and APAC.

Team

Within Group Finance India, you will be part of **one of the accounting and controlling teams** like Cost Controlling, Product controlling, Financial data services, Compensation Controlling, Valuations Controlling, Legal entity controlling.

Roles & Responsibilities

Depending upon the team you join, the role and responsibilities may include

- Financial accounting and controlling tasks (daily PnL, month end close etc) with regards to the assigned areas within one of the teams mentioned above
- Prepare, analysis and review complex calculations, accounting journal entries, various reconciliations, management and external reporting as per defined book of work.
- Perform analytical review of P&L and BS movements by understanding the business drivers and accounting treatments
- Build subject matter expertise in the area of responsibility assigned to you
- Reviewing applicable policies periodically, assessing impact to process and implementing changes
- Execute appropriate controls in the processes, ensure risks and issues in processes are identified, reported, escalated and mitigated
- Respond to queries, ad-hoc requests and resolve issues from stakeholders and key business partners
- Have regular discussions with stakeholders to seek feedback, understand their needs and ensure we are meeting their expectations.
- Challenge current process and suggest process improvements to ensure process efficiency and effectiveness
- Prepare process documentation and keep them up-to-date
- Participate/lead business initiatives as required from time to time and ensure team is complying with the agreed requirements
- As a senior in the team, you may be required to ensure the team's deliverables are submitted timely and with good quality, motivate and inspire other team members and colleagues to improve performance, support the team lead to manage, deliver and comply with the requirements from senior management as and when requested.

Skills and Expertise

If you fulfil **any or most** of the listed **qualifications** and **skills**, you stand a good chance to be part of the Group Finance India team

- University degree with specialization in accounting and finance / CA / MBA / MCom with 6-12 years of experience in financial services industry and strong understanding of accounting principles and concepts. For role in Valuations control, a degree in Engineering (BE/Mtech) or equivalent can be considered.
- Prior experience of working in accounting, reconciliation and reporting profile including month end analysis and providing commentaries. Knowledge of intercompany billing is desirable
- Excellent communication skills with an ability to communicate in a clear and concise manner with global teams
- Ability to establish and maintain effective relationships with both internal and external stakeholders, keen to develop awareness of other business divisions relevant to own work area
- Understanding client needs and providing solutions, focus on the results and not just the tasks
- Inquisitive and interested in learning new topics (e.g., financial markets and products, risk management, complex and specialized financial accounting etc.)



- Strong Microsoft office skills is a must, experience with financial reporting and ledger systems like SAP, BO is beneficial. Working knowledge or interest in VBA macros, Python, Alteryx, Tableau will be an added advantage
- Ability to multi-task, prioritize and manage conflicting situations

Job Description for Compliance Specialist

Are you truly collaborative? Succeeding at UBS means respecting, understanding and trusting colleagues and clients. Challenging others and being challenged in return. Being passionate about what you do. Driving yourself forward, always wanting to do things the right way. Does that sound like you? Then you have the right stuff to join us. Apply now with Group Compliance Regulatory & Governance (GCRG) India team.

Are you an expert when it comes to performing second-line-of-defense activities? Do you 'think on your feet', compliance objectives with legal, regulatory and ethical considerations? Do you advocate for the importance of compliance and operational risks?

We're looking for Compliance skills to:

- act as a subject-matter expert in compliance and operational risk control (C&ORC) in managing risk
- ensure a profound C&ORC framework is in place and kept up-to-date with policies and procedures as well as legal, regulatory and business standards
- deliver independent risk assessment and provide effective challenge to the 1st and 2nd line of defense in relation to consequential risks and the risk frameworks
- provide business management with training, frameworks, information and insights required to manage risk
- review of Operational risk issues. Check and challenge as per the Operational risk framework and timely completion
- co-ordination with senior management to ensure healthy control environment. Continuous review of the control environment to ensure it is fit-for-purpose, complete & accurate