## **Bharat Electronics Limited**

The Company works in ERP environment (SAP)

## Job Profile of Accounts Officer (Finance & Accounts)

- 1. Trade Receivable
- 2. Trade Payable
- 3. Costing
- 4. Preparation of Financial Statements and interaction with auditors
- 5. Treasury Management
- 6. Taxation Direct and Indirect
- 7. Project Management including evaluation of proposals
- 8. Budget preparation and monitoring
- 9. Dealing with employee related payments

## **Job Profile of Accounts Officer (Internal Audit)**

- 1. Companies Act.
- 2. CARO 2020.
- 3. Indian Accounting Standards (Ind As)
- 4. SIA (Standards on Internal Audit)
- 5. Ensuring that Internal controls are effectively implemented to mitigate risks;
- 6. Review of systems, procedures and internal controls to ascertain their continued adequacy, effectiveness and efficiency.
- 7. Ensuring that the policies, objectives, guidelines and procedures laid down by the management from time to time are effectively implemented;
- 8. Evaluating such policies, objectives, guidelines and procedures in the light of the past experience and present circumstances and recommend changes if any;
- 9. Reviewing compliance with external guidelines, statutory and regulatory requirements.(GST, Income Tax, Customs, FEMA, SEBI etc.)
- 10. Review of the accuracy and reliability of accounting records and financial reports.
- 11. Reporting based on evaluations made during audit along with suggested recommendations promptly to appropriate authority so that timely action can be taken.
- 12. Appraising the adequacy of action taken on audit findings for satisfactory disposition of issues.
- □ Name of the position: Probationary Accounts Officer (E-II
- Eligibility criteria- Attached
- □ CTC p.a. 12.16 + Performance Pay