



Great people make Schneider Electric a great company.

Schneider's purpose is to **empower all to make the most of our energy and resources, bridging progress and sustainability** for all. We call this **Life Is On**.

Our mission is to be your **digital partner for Sustainability and Efficiency**.

We drive digital transformation by integrating world-leading process and energy technologies, end-point to cloud connecting products, controls, software and services, across the entire lifecycle, enabling integrated company management, for homes, buildings, data centers, infrastructure, and industries.

We are the **most local of global companies**. We are advocates of open standards and partnership ecosystems that are passionate about our shared **Meaningful Purpose, Inclusive and Empowered** values.

[www.se.com](http://www.se.com)

We're looking for people with a passion for success — on the job and beyond.

<https://www.youtube.com/watch?v=5F17ixk2UUQ&t=28s>

### Important Information about the Schneider Electric University Program

- **Compensation:**
- 0-2 Years' prior work Ex – 10 Lakhs (9 Lakhs + 1 Lakhs Deferred Bonus after completing 1year), another 1 Lakhs Deferred bonus after completing 1<sup>st</sup> year
- 2 Years' + of prior work Ex– 12 Lakhs (11 Lakhs + 1 Lakhs Deferred Bonus after completing 1 year), another 1 Lakhs Deferred bonus after completing 2<sup>nd</sup> year.

In case of your Voluntary / Non- Voluntary exit before 24 Months from your date of joining, you will be obliged as per your employment contract, to return the entire 1st Installment joining bonus amount to the company

- The probationary period for University Hires is 6 months.
- **The location and profile of the role would be completely based on the requirements of the business**

## Management TRAINEE – Finance & Control

### Responsibilities:

As part of the Global supply chain finance team, understand the various financial process and reporting framework in the plants and cluster.

Obtain relevant exposure in the following areas and progressively take independent charge.

- Annual Costing run - Transfer Pricing release
- Ability to record and report financial transactions according to external standards and group accounting principles and rules.
- Monthly Product costs tracking and analysis
- Analysis of Variances - Standard Vs Actual costs
- Monthly Financials Closing
- Monthly Management reporting
- Quarterly Business Review and Rolling forecast preparation
- Internal Audit CARO and Statutory audit at Plant

### Qualifications:

#### Business / Soft Skills:

- Strong financial analytical skills
- Good understanding of the internal controls and tax laws of the country
- Good inter-personal and communication skills, team mindset and collaborative
- Digital / Data Analytic capability is a plus

**Education:** CMA

**Location :** Gurugram/Bangalore

**Name of the position – Management Trainee**

- **Eligibility criteria – 65% through 10<sup>th</sup>, 12<sup>th</sup> and Graduation without any backlogs**
- **CTC p.a. – 10 LPA**
- **Job location – Gurugram/Bengaluru**
- **No. of vacancies (tentative) – 2**