

Gokaldas Exports Limited

- About the organisation

Gokaldas Exports Limited is one of the India's largest manufacturer/exporters of apparel. Gokaldas Exports was incorporated on 1979. Gokaldas Exports has rapidly rose to become India's largest manufacturer/exporter by 1981, headquartered in Bangalore, India. The company has grown exponentially over the past four decades, becoming a key player in the global apparel industry. Across seasons, they have helped generations step up and step out in style. Caters to customers across all international markets including US, Canada, Europe, Japan, Russia, Middle East, South Africa and South America. Has a large diversified customer base of leading global branded apparel players, serving their requirement across several product categories

GEx has robust infrastructure across the apparel manufacturing value chain – 35+ factories with 4 value adding services units with annual capacity to manufacture 90 million garments with 48000+ direct employees. Has won numerous awards from industry bodies and customers over the years.

Finance Function

Job Title: Management Trainee (Finance)

Location: In any of the business location of the company (Bangalore, Mumbai, Gurgaon, Bhopal, Perundurai).

Finance and Accounts Department: The MTs will be given opportunities in any of the following functions.

- a. Costing Section
 - b. Accounts Section
 - c. Treasury Section
 - d. MIS Section
-

Job Description Costing:

We are looking for a dedicated and detail-oriented Cost and Management Accountant (CMA) to support our finance team in various aspects of financial management. The ideal candidate will have a strong understanding of financial reporting, budgeting, forecasting, and performance analysis. As a CMA, you will be responsible for managing cost structures, providing insights on profitability, and supporting decision-making processes with accurate financial data.

Key Responsibilities:

- Prepare cost estimates and analyze cost variances to ensure accurate financial reporting.
- Monitor and analyze direct and indirect costs to ensure profitability and cost efficiency.
- Perform detailed financial analysis to support management in decision-making.
- Assist in the preparation of management reports, including profitability analysis and cost-benefit analysis.
- Develop key performance indicators (KPIs) to monitor business performance.
- Support the implementation of costing application to improve organizational efficiency.
- Work closely with cross-functional teams to provide financial insights.

Required Qualifications:

- **Education:**
 - Qualified Cost and Management Accountant (CMA) or equivalent certification.
 - Bachelor's degree in commerce (B. Com), Accounting, Finance, or related field.
 - Relevant work experience or internships in finance or accounting
- **Skills:**
 - Strong knowledge of cost accounting, financial accounting, and management accounting principles.

- Proficiency in Microsoft Excel (advanced functions), Power BI , Tableau etc
- Ability to analyse financial data, identify trends, and provide actionable insights.
- Excellent communication and interpersonal skills.

Job Description Accounts:

We are seeking a fresher CMA to join our finance department. As a newly qualified CMA, you will be responsible for providing support across various functions such as accounting, auditing, taxation, financial reporting, and compliance. You will work closely with senior finance professionals and gain exposure to various aspects of financial management, helping the company maintain high standards of accuracy, compliance, and efficiency.

Key Responsibilities:

- **Financial Accounting & Reporting:**
 - Prepare and maintain accurate financial records in accordance with Indian Accounting standards (Ind AS).
 - Assist in the preparation of monthly, quarterly, and annual financial statements and reports.
 - Ensure that all financial data is accurate, complete, and in compliance with applicable laws and regulations.
- **Taxation:**
 - Assist in tax planning and preparation of direct and indirect tax returns (e.g., GST, Income Tax).
 - Ensure compliance with tax regulations and timely filing of returns.
 - Assist in tax audits and provide support for tax-related matters.
- **Audit & Compliance:**
 - Participate in internal and external audits to ensure adherence to financial regulations and company policies.
 - Perform audit procedures, identify discrepancies, and help resolve issues.
 - Assist in preparing audit reports and follow-up on audit recommendations.

Required Qualifications:

- **Education:**
 - Qualified Cost and Management Accountant (CMA) or equivalent certification.
 - Bachelor's degree in commerce (B. Com) or related field is preferable.
 - Exposure to audit or tax internship during CA articleship
- **Skills & Knowledge:**
 - Strong knowledge of accounting principles (Indian GAAP, IFRS) and financial reporting standards.

- Understanding of taxation (GST, Income Tax, etc.) and compliance requirements.
- Familiarity with accounting software and ERP systems (e.g., SAP, Oracle, D365).
- Proficient in Microsoft Excel (advanced functions), Power BI for financial analysis and reporting.
- Good understanding of audit procedures, risk management, and internal controls.

Job Description MIS executive:

As an MIS Executive, you will play a vital role in managing financial data, preparing regular reports, and providing analytical insights that assist the management team in decision-making. Your responsibilities will include generating daily, weekly, and monthly management reports, monitoring key performance indicators (KPIs), and maintaining data accuracy. You will work closely with the finance team to support the business in achieving its strategic objectives through effective use of data.

Key Responsibilities:

- **Data Collection and Management:**
 - Gather, organize, and maintain financial and operational data from various departments to create accurate reports.
 - Ensure data integrity, accuracy, and consistency across different systems and reporting platforms.
- **Financial Reporting & Analysis, Annual Operating Plans**
 - Assist in the preparation and presentation of monthly, quarterly, and annual management reports. Support in variance analysis by comparing actual performance against budgets and forecasts.
 - Generate regular reports on financial performance, operational efficiency, and other business metrics.
 - Develop customized reports as per business requirements, ensuring timely delivery of relevant information to key stakeholders.
 - Create and maintain reports using Excel, Power BI, or other reporting tools.
 - Assist in the preparation of budget templates and help track expenditures against budgeted figures.
- **Automation & System Improvement:**
 - Work with the IT team to streamline reporting processes and improve the efficiency of data collection and reporting.
 - Explore automation tools to reduce manual work and enhance the accuracy and timeliness of MIS reports.

Required Qualifications:

- **Education:**
 - Cost and Management Accountant (CMA).
 - Bachelor's degree in Commerce or related field (B.Com, BBA, etc.) is preferred.
 - Internship or experience in MIS reporting or data analysis during articleship
 - Exposure to financial modelling and forecasting techniques.
 - Knowledge of data visualization and reporting software like Power BI, Excel, Tableau, etc.
- **Skills & Knowledge:**

- Strong understanding of financial accounting, cost management, and financial reporting.
- Advanced proficiency in Microsoft Excel (formulas, pivot tables, macros, etc.) for data analysis and reporting. Familiarity with business intelligence tools like Power BI, Tableau, or similar reporting tools is a plus.
- Strong attention to detail, analytical thinking, and problem-solving skills.

Job Description Treasury:

Job Description:

As a **Treasury Executive**, you will play a crucial role in assisting the treasury department in managing the company's financial resources, ensuring optimal liquidity, and minimizing financial risks. You will work closely with the Treasury Manager and senior finance team members to support the company's cash management, investment decisions, and risk mitigation strategies.

Key Responsibilities:

- **Cash Flow Management, Banking & Financial Operations:**
 - Assist in daily cash management, including monitoring cash balances and ensuring sufficient liquidity for operations.
 - Prepare and maintain accurate cash flow forecasts, and identify any cash flow shortfalls or surpluses. Monitor daily bank transactions, fund transfers, ensure proper recording, and reconcile bank statements with company records.
 - Assist in managing relationships with banks and financial institutions.
 - Ensure compliance with banking and treasury regulations.
- **Treasury Reporting & Analysis:**
 - Assist in preparing daily, weekly, and monthly treasury reports.
 - Provide analysis on liquidity positions, cash forecasts, and investment returns.
 - Help prepare financial data for monthly/quarterly treasury meetings with management.

Required Qualifications:

- **Education:**
 - Cost and Management Accountant (CMA) qualification.
 - Bachelor's degree in commerce (B. Com) or related field preferred.
- **Skills & Knowledge:**
 - Strong understanding of financial management, including cash flow, liquidity, and financial instruments. Basic knowledge of financial risk management techniques (currency risk, interest rate risk, etc.).
 - Proficiency in MS Office suit.
- **Personal Attributes:**
 - Strong analytical skills and attention to detail. Excellent communication skills with the ability to present complex financial data clearly. Proactive, self-motivated, and eager to learn.

For more details, please visit www.gokaldasexports.com

- CTC p.a. – Entry level for fresher Rs. 5.5 Lakh CTC. After 6 months of probation period, upon confirmation to revise to 6.5 Lakhs CTC
- Job location - **Bangalore**
- No. of vacancies (tentative) – **4 to 5**