

Job Title: Cost Trainee (Contractual Role)

Who We Are

Colgate-Palmolive Company is a caring, innovative growth company that is reimagining a healthier future for all people, their pets and our planet. Focused on Oral Care, Personal Care, Home Care and Pet Nutrition, we sell our products in more than 200 countries and territories under brands such as Colgate, Palmolive, Elmex, hello, meridol, Sorriso, Tom's of Maine, EltaMD, Filorga, Irish Spring, PCA SKIN, Protex, Sanex, Softsoap, Speed Stick, Ajax, Axion, Fabuloso, Soupline and Suavitel, as well as Hill's Pet Nutrition.

We are recognized for our leadership and innovation in promoting sustainability and community wellbeing, including our achievements in decreasing plastic waste and promoting recyclability, saving water, conserving natural resources and improving children's oral health.

If you want to work for a company that lives by their values, then give your career a reason to smile and join our global team!

Purpose:

Trainee is responsible for assisting the Finance Analyst in the Cost & Inventory and Fixed Assets areas

Roles and responsibilities:

Responsibilities include assisting in areas which include but are not limited to:

- Academic understanding of costing & fixed assets processes
- Lease accounting
- New Product costing
- GL Reconciliation
- Routine reports preparation
- Capitalization, Retirement, master-data maintenance of Fixed Assets
- Involve in select business engagements
- Quarter costing preparation for commercial
- Quarter costing preparation for manufacturing
- Pre-Closing preparations & Technical Closing
- Support projects testings

Experience:

1+ years preferred including Industrial Training (freshers can apply)

Skills sets :

- Knows Advance Excel
- Familiar to Google suites
- Good Communication skills

Qualification:

ICWA – CMA fully qualified

Our Commitment to Sustainability

With the Colgate brand in more homes than any other, we are presented with great opportunities and new challenges as we work to integrate sustainability into all aspects of our business and create positive social impact. We are determined to position ourselves for further growth as we act on our 2025 Sustainability & Social Impact Strategy.

Our Commitment to Diversity, Equity & Inclusion

Achieving our purpose starts with our people — ensuring our workforce represents the people and communities we serve —and creating an environment where our people feel they belong; where we can be our authentic selves, feel treated with respect and have the support of leadership to impact the business in a meaningful way.

Equal Opportunity Employer

Colgate is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity, sexual orientation, national origin, ethnicity, age, disability, marital status, veteran status (United States positions), or any other characteristic protected by law.

Reasonable accommodation during the application process is available for persons with disabilities. Please contact Application_Accommodation@colpal.com with the subject "Accommodation Request" should you require accommodation.

Requirement :

1. **Qualification:** Fully Qualified CMA professional
2. **Role Based out of :** Powai Mumbai
3. **Work Model :** Hybrid (2 weeks WFH and 2 weeks from Office Location)
4. **Compensation :** As per industry norms
5. **Employment Type :** Contractual Role (11 months+ 11 months)
6. No relocation provided
7. **Job Link:** <https://jobs.colgate.com//job-invite/156803/>