

ICWA JOB DESCRIPTION

- To collect, analyze and implement Cost Accounting strategies to determine cost of all business functions and activities
- To analyze and work on generating specific financial reports pertaining to the business function
- To work on the latest digital technologies associated with cost management and accounting
- To analyze revenues and costs, to provide necessary financial information to aid the decision making process
- To develop, innovate and manage the cost accounting system

Category	Structure (in INR Lakhs)	Remarks
Fixed	7L	
Variable	2.45L	
CTC	9.45L	
Joining Bonus	1L	Paid on completion of 1 Year with a clawback of 2 years
LTIP	2L	Covered within 12 months of joining, within next 3 years since
Production Incentive	50000	Depends on the Business/Unit performance