

PLACEMENT OF FRESH & EXPERIENCED CMAs FOR GENPACT AT HYDERABAD

All the CMAs who are meeting the criteria of GENPACT (criteria given below) may attend the interview at Hyderabad on 24th November 2015 (Tuesday)

If you are interested in attending the campus for Genpact, then you are required to send a confirmation mail at tnp@icmai.in latest by 22nd November 2015 (by 5 PM) mentioning the place of your attending campus.

Please note that final qualified members from previous batches can also attend this placement drive.

S. No.	Place	Date	Venue	Participating company	Criteria
1.	Hyderabad	24 th November 2015 (Tuesday) Reporting time- 9.30AM	Hyderabad Centre of Excellence Plot No. 35, Financial District, Nanakramguda Village, Serlingampally Mandal, Gachibowli, Ranga Reddy District, Hyderabad- 500032	GENPACT	Given below

✓ **Skills and Qualification**

- Bachelor's in commerce & CMAs with mini 1yr exp. in accounting
- Preferably 1 - 4 years of relevant experience in Book keeping and Management reporting
- Good verbal and written communication skills
- Detail oriented and organized with excellent analytical and problem solving skills
- Proficiency in MS Office
- Specific (ERP) working knowledge is preferred
- Good Interpersonal Skills

✓ **Profile**

- Individual contributor role in PL & B/S reporting, General accounting, GL master data, Accruals & Prepayment.
- Activities related to Closing and Reporting of books (e.g. : journals, Reconciliations, Fixed assets, intercompany etc.)
- Preparation of management reporting packs
- Cost center management and explanation of variance to Budgets
- Activities relating to Planning and budgeting etc.
- Play the role of process trainer for the remaining team mates to help them come up the learning curve
- Independent handling of Mill Accounting ,Costing & Analysis

✓ **Role & Compensation & Benefits**

- Designation : Process Developer
- CTC – 2.50 Lakh (P.A) Excluding all Incentives
- Joining Bonus – 50 Thousand (One Time)
- 1 Year Service Agreement
- Location - NCR & HYD
- On Job Training – Yes*
- Weekend Offs – No* (5 Days Working Window)
- Shift Timings : Selected Candidate has to agree on 24*7 timelines
- Pref. : 2 PM to 11 PM / 5.30 PM to 2.30 AM
- Passport – Required (Applied)*

* Conditions apply

Selected candidate would undergo stringent training program which includes hands on SAP methodology as per business requirement.