

**Job Title: CMA Fresher – Finance & Accounts**

**Location:** Nicco Parks & Resorts Limited, Salt Lake, Kolkata

**Department:** Finance & Accounts

**Reports To:** Chief Financial Officer

**Employment Type:** Full-time, Permanent

**Experience Required:** Freshers (Completed CMA qualification)

**Vacancy:** One position

**About Nicco Parks & Resorts Limited:**

Nicco Parks & Resorts Limited is a pioneer in the amusement and leisure industry in India, operating for over 34 years. Located in Salt Lake, Kolkata, we are a Joint Sector Company in collaboration with the Government of West Bengal. Listed on the Bombay Stock Exchange (BSE), Nicco Park has been consistently profitable and dividend-paying for over three decades. We offer world-class amusement experiences through our Dry Park, Water Park, and allied attractions.

As we continue to expand and diversify into newer revenue streams and infrastructure upgrades, we are seeking young, energetic, and committed CMA professionals to join our Finance and Accounts team.

**Role Summary:**

This role provides an excellent opportunity for freshly qualified **Cost & Management Accountants (CMA)** to gain hands-on exposure to the workings of a listed company's Finance and Accounts function. The selected candidate will support various verticals such as cost accounting, budgeting, taxation, compliance, audit support, and management reporting.

**Key Responsibilities:**

- Assist in preparation and analysis of cost sheets and cost control reports.
- Support monthly, quarterly, and annual closing of books of accounts.
- Help in preparing MIS reports, variance analysis, and budget forecasts.
- Provide assistance in GST compliance, return filing, and indirect tax analysis.
- Work on standard costing, inventory valuation, and consumption reporting.
- Liaise with auditors (statutory, internal, and cost auditors) for timely data submission and query resolution.
- Maintain proper documentation of vouchers, ledger entries, and departmental financials.
- Assist senior finance team in data preparation for Board presentations and investor reporting.
- Participate in process improvement initiatives and internal control enhancements.

**Qualifications:**

- CMA (Cost & Management Accountant) – qualified in 2025.
- Candidates awaiting CMA membership may also apply.

**Skills Required:**

- Strong theoretical foundation in costing, financial accounting, and indirect taxation.
- Working knowledge of MS Excel, Tally, and ERP platforms (SAP/Oracle/others preferred).
- Good analytical skills and an eye for detail.
- Proactive attitude, willingness to learn, and ability to work in a team.
- Good written and verbal communication skills.

**What We Offer:**

- A structured career path in a listed and dividend-paying organization.
- Exposure to the end-to-end Finance function of a professionally managed amusement and hospitality business.
- On-the-job mentorship by senior finance professionals.
- Long-term career opportunities with increasing responsibilities.

**Preferred Candidate Profile:**

- Young and dynamic individual with high integrity and a strong work ethic.
- Kolkata-based candidates or those willing to relocate to Kolkata.

**Remuneration:**

5.5 Lakhs & above. Salary is not a constraint for the right candidate.