



CMA CAMPUS PLACEMENT PROGRAMME

APRIL 2026 (PHASE-1)

FOR QUALIFIED
COST & MANAGEMENT ACCOUNTANTS OF
DECEMBER 2025 TERM

Organized by

CAREER COUNSELLING & PLACEMENT
COMMITTEE



ICMAI THE INSTITUTE OF COST ACCOUNTANTS OF INDIA भारतीय लागत लेखाकार संस्थान

Statutory Body under an Act of Parliament
(Under the jurisdiction of Ministry of Corporate Affairs)



Headquarters: CMA Bhawan, 3, Institutional Area, Lodhi Road, New Delhi - 110003
Kolkata Office: CMA Bhawan, 12, Sudder Street, Kolkata - 700016



Behind every successful business decision,
there is always a CMA



VISION STATEMENT

"The Institute of Cost Accountants of India would be the preferred source of resources and professionals for the financial leadership of enterprises globally"

MISSION STATEMENT

"The CMA Professionals would ethically drive enterprises globally by creating value to stakeholders in the socio-economic context through competencies drawn from the integration of strategy, management and accounting."

Institute Motto

असतोमा सदगमय
तमसोमा ज्योतिर् गमय
मृत्योर्मा मृतं गमय
ॐ शान्ति शान्ति शान्ति:

From ignorance, lead me to truth
From darkness, lead me to light
From death, lead me to immortality
Peace, Peace, Peace

About the Institute

The Institute of Cost Accountants of India is a Statutory Body set up under an Act of Parliament in the year 1959. The Institute as a part of its obligation, regulates the profession of Cost and Management Accountancy, enrolls students for its courses, provides coaching facilities to the students, organizes professional development programmes for the members and undertakes research programmes in the field of Cost and Management Accountancy. The Institute pursues the vision of cost competitiveness, cost management, efficient use of resources and structured approach to cost accounting as the key drivers of the profession.

With the current emphasis on management of resources, the specialized knowledge of evaluating operating efficiency and strategic management the professionals are known as "Cost and Management Accountants (CMAs)". The Institute is the largest Cost & Management Accounting body in the globe, having more than 5,00,000 students and 1,00,000 members. The Institute operates through four regional councils at Kolkata, Delhi, Mumbai and Chennai and 112 Chapters situated at important cities in the country as well as 11 Overseas Centres, headquartered at New Delhi. It is under the administrative control of the Ministry of Corporate Affairs, Government of India.

ICMAI Network

- Qualified CMA Professionals - 1,00,000 +
- CMA Students - 5,00,000 +
- Regional Councils at Kolkata, Chennai, Delhi & Mumbai - 4
- Chapters across the Country - 112
- Accredited Institutions of ICMAI - 7
- Centres of Excellence - 2
- Overseas Centres - 11

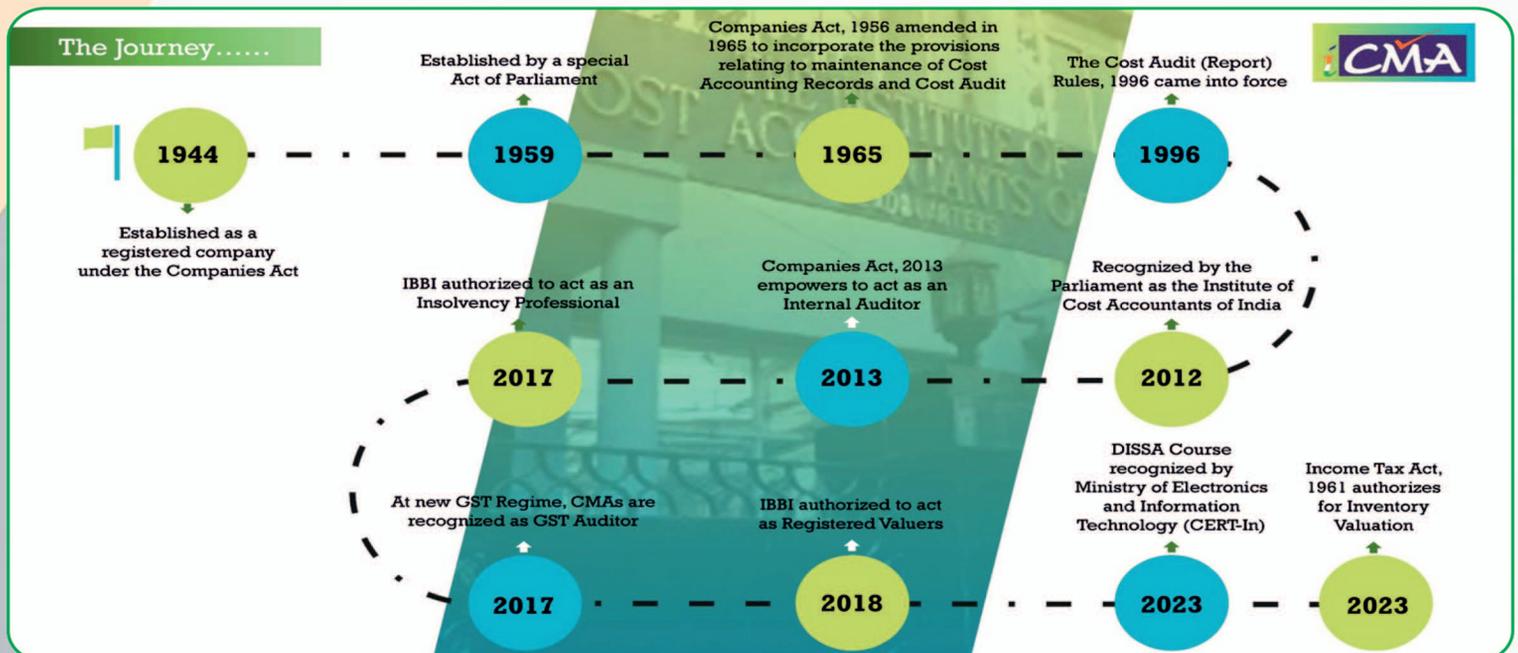
Founder member

- International Federation of Accountants (IFAC),
 - Confederation of Asian and Pacific Accountants (CAPA)
 - South Asian Federation of Accountants (SAFA).
- The Institute is also an

Associate Member

- ASEAN Federation of Accountants (AFA)
- Council of International Integrated Reporting Council (IIRC), UK.

Largest CMA body in the Globe



Message

Dear Esteemed Corporate Leaders,

Greetings From The Institute of Cost Accountants of India

We are pleased to extend a warm invitation to your esteemed organization to participate in our upcoming Campus Placement Drive for the newly qualified Cost Accountants (CMAs) of the December 2025 term.

This placement initiative presents a valuable opportunity to engage with a pool of highly capable, motivated, and industry-ready professionals. Our newly qualified CMAs are equipped with in-depth expertise in Cost Management, Strategic Finance, Taxation, Audit, and Business Analytics—skills critical to driving sustainable growth and operational excellence in today's dynamic business environment.

Your presence and participation would not only enhance the value of this event but also provide our students with the privilege of gaining insights from your rich professional experience. We believe this collaboration will be mutually beneficial—offering you access to skilled talent while empowering our students through meaningful engagement with industry leaders.

We sincerely look forward to your active participation and are confident that this association will foster lasting professional relationships.

We convey our heartfelt best wishes to the Newly Qualified CMAs for a bright and successful future.

Warm regards,



CMA TCA Srinivasa Prasad
President, ICAI



CMA Neeraj Dhananjay Joshi
Vice President, ICAI



CMA Vinayaranjan P.
Chairman

Advanced Skill Training Programme (ASTP) Centres for Physical Session - December - 2025 Term

Delhi

Chennai

Kolkata

Mumbai

Pune

Ahmedabad

Jaipur

Hyderabad

Bengaluru

Bhubaneswar

Vijayawada

Coimbatore

Thrissur

Bhilai

Surat

Jodhpur



Schedule of CMA Campus Placement Programme for Qualified CMA (December - 2025 Term)

| Place | Dates | Days |
|--------------|--------------------|-------------------------------|
| Delhi | 08 - 10 April 2026 | Wednesday, Thursday & Friday |
| Kolkata | 15 - 17 April 2026 | Wednesday, Thursday & Friday |
| Mumbai | 21 - 23 April 2026 | Tuesday, Wednesday & Thursday |
| Chennai | 28 - 30 April 2026 | Tuesday, Wednesday & Thursday |

Corporate Participation Fee Structure for Participating in CMA Campus Placement Programme December - 2025 Term

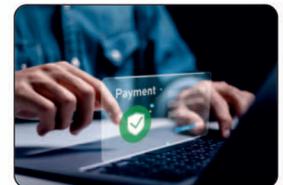
CMA Campus Placement Participation Fees

| Day | Corporate Participation Fee |
|-----------------|------------------------------------|
| Day 01 | ₹50,000/- plus 18% GST |
| Day 02 | ₹30,000/- plus 18% GST |
| Day 03 (if any) | ₹20,000/- plus 18% GST |

The payment of the fee is to be made through Demand Draft drawn in favour of "The Institute of Cost Accountants of India" payable at Kolkata or by NEFT mode

Details for NEFT Payment

| | |
|-------------|--|
| A/C Name: | The Institute of Cost Accountants of India |
| Bank: | PUNJAB NATIONAL BANK |
| Branch: | New Market, Kolkata - 700087 |
| A/C No.: | 0093002109030025 |
| IFSC Code: | PUNB0009300 |
| Swift Code: | PUNBINBBCLN |
| PAN: | AAATT9744L |
| GSTN: | 19AAATT9744L1ZP |



GUIDELINES & POLICY OF CMA CAMPUS PLACEMENT PROGRAMME

The CMA Campus Placement Programme is designed to facilitate recruitment for Newly Qualified Cost and Management Accountants (CMAs). The following guidelines and policies outline the process and procedures involved in the CMA Campus Placement Programme:

1. Corporate Registration

Organizations must confirm their intent to participate in the CMA Campus Placement Programme by sending a confirmation email to the Placement Directorate, ICAI at: placement.ddl@icmai.in / cpt@icmai.in

2. Submission of Job Description by Recruiter organisations

Organisations has to submit detailed Job Descriptions to participate in CMA Campus Placement Programme including:

- Roles & responsibilities
- Qualification
- Location(s)
- CTC
- Career growth prospects
- Experience requirements
- Bond / service terms if any or any specific skillset required

3. Payment of Registration Fee

- Organizations must pay the applicable registration/participation fee as specified by ICAI.
- Corporate participation fees must be fully cleared within the stipulated time to confirm participation.

4. Confirmation and Slot Allocation

- Upon successful registration, the Placement Directorate will confirm the participation of the recruiting organization and allocate a specific interview date and time slot for the campus placement process.
- Campus placement drives may be physical or online depending on Corporate requirements.

5. Shortlisting Candidates

After candidate's register, recruiters usually get access to the database of qualified CMAs (who applied / are eligible). They can shortlist based on their criteria (academics, Internship experience, age, location, etc.).

6. Selection Process

Conduct the recruitment process as per the allotted slot.

The process may include:

- Screening of Cvs
- Written tests / aptitude assessments
- Group discussions
- Personal interviews (online or in-person)

7. Declaration of Results

- Upon completion of the interview process, recruiters have to inform the Placement Directorate, ICAI of the list of final selected candidates.
- The recruiter organisations is required to furnish the final list of selected candidates list on the same day of campus visit.
- No company will be allowed to announce job offers before the slotted day and time.
- If a particular organization is unable to finalize the results on the same day and wish to have more rounds of interviews, may do so within a weeks' time and the final result has to be declared immediately.
- In case the company is unable to declare the result on the same day, the student is allowed to participate in other companies and the final status will depend upon first-come-first-serve basis.
- In case of short listing of a candidate in multiple companies and interview process running at the same time, recruiters may miss certain candidates due to time constraints/ overlapping interview slots.
- Candidates are advised to carefully verify the Job Profile, CTC, and other relevant details before participating in the campus placement interview of any company.
- Candidates receiving multiple offers on the same day of campus placement drive must accept the first offer received.
- **ICMAI policy mandates that candidates receiving multiple offers from various companies on the same day of the campus placement drive must accept the first offer received.**
- The company should hand over the duly signed hard copy/ e-mail of the final selection list to the Placement Department within a reasonable time period.

8. Post-Placement Formalities

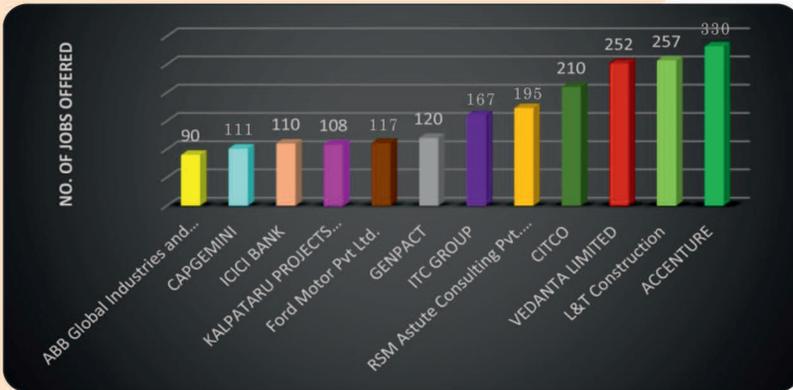
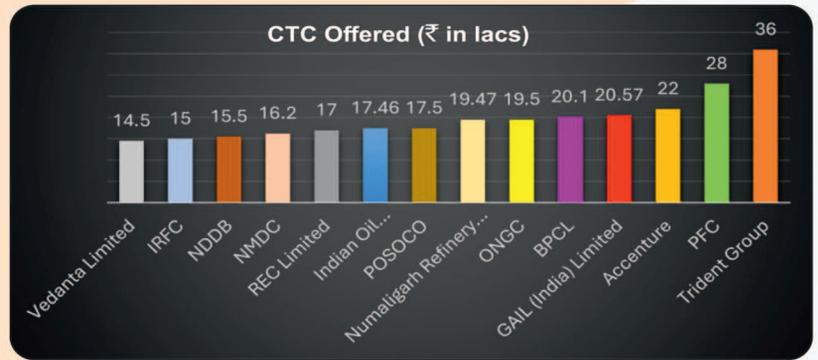
- Participating organizations are requested to share the joining dates, detailed onboarding process, and any other relevant information with the selected candidates.
- This ensures a smooth transition and timely onboarding of the candidates into their respective roles.

9. Other Important information's

- All correspondence to and from the company will be routed through the Placement Department only.
- The competent authority of the Institute may take a critical review of the company, if it becomes unable to recruit finally selected student(s) even after a substantial period of time of final round of selection.
- Contact no. of HR/others of the company cannot be shared with the candidates.



Top 12 organizations in Terms of CTC offered in Campus Placement Programmes - 2018 to 2025



Top 12 organizations in Terms of Jobs offered in Campus Placement Programmes - 2018 to 2025

Campus Placement Programme held in April - May 2025 (For December 2024 Term)

Campus Placement Programme held in October - December 2025 (For June 2025 Term)

Highest CTC offered

Average CTC

Rs. 36 Lakhs - Offered by Trident

Rs. 13 Lakhs

Rs. 26 Lakhs - Offered by Power Finance Corporation Limited (PSU)

Sector wise - Participation of organisations in CMA Campus Placement Programme (For June 2025 Term)

| | | | | | |
|--|-----------|------------------------------|-----------|---|-----------|
| PSUs | 13 | Manufacturing | 24 | Power | 1 |
| IT / Consulting Services / Advisory Firms / Digital Services | 18 | Financial Services & Banking | 7 | Motor Companies | 3 |
| FMCG, Pharma, Agri-Based and Hospitality | 9 | Constructions | 2 | Other Private companies (includes major Indian and multinational private players) | 13 |
| | | | | Total | 90 |



CMA Curriculum : Syllabus 2022

FOUNDATION COURSE

- P 1 : Fundamentals of Business Laws and Business Communication (FBLC)
- P 2 : Fundamentals of Financial and Cost Accounting (FFCA)
- P 3 : Fundamentals of Business Mathematics and Statistics (FBMS)
- P 4 : Fundamentals of Business Economics and Management (FBEM)

INTERMEDIATE COURSE

Group I

- P 5 : Business Laws and Ethics (BLE)
- P 6 : Financial Accounting (FA)
- P 7 : Direct and Indirect Taxation (DITX)
- P 8 : Cost Accounting (CA)

Group II

- P 9 : Operations Management and Strategic Management (OMSM)
- P 10 : Corporate Accounting and Auditing (CAA)
- P 11 : Financial Management and Business Data Analytics (FMDA)
- P 12 : Management Accounting (MA)

FINAL COURSE

Group III

- P 13 : Corporate and Economic Laws (CEL)
- P 14 : Strategic Financial Management (SFM)
- P 15 : Direct Tax Laws and International Taxation (DIT)
- P 16 : Strategic Cost Management (SCM)

Group IV

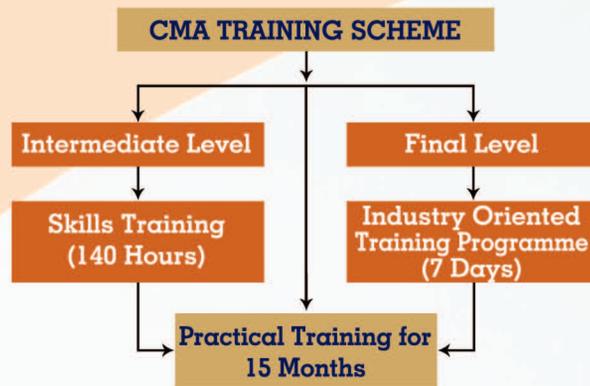
- P 17 : Cost and Management Audit (CMAD)
- P 18 : Corporate Financial Reporting (CFR)
- P 19 : Indirect Tax Laws and Practice (ITLP)

ELECTIVES

- P 20 A : Strategic Performance Management and Business Valuation (SPMBV)
- P 20 B : Risk Management in Banking and Insurance (RMBI)
- P 20 C : Entrepreneurship and Start up (ENTS)

Note : Students will be required to select any one of three Elective Papers (20 A / 20 B/ 20 C) at the time of enrolment for the Final Course

Training



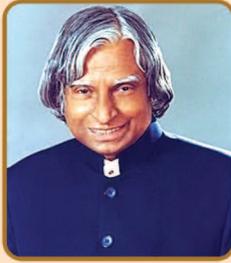
Practical Training can be started from
Intermediate Level
(Around 15,000 Companies are associated with ICAI for providing Practical Training)

Skills Training Partners



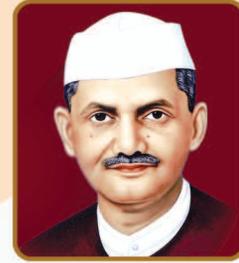
Prominent Recruiters in CMA Campus Placement Programme, ICAI





"If we have to succeed in the globalized world, we have to enlarge the scope of Cost Audit to cover all aspects of manufacturing and service sector activities including healthcare and education."

- APJ Abdul Kalam
Former President of India



"Without cost accountancy one works rather in a vague undefined way without knowing where an industry exactly stands but in cases where there are cost accountants, correct assessment of its proper growth & working can easily be made."

- Lal Bahadur Shastri
Former Prime Minister of India

Glimpses of 12th National Students' Convocation - 2025

23rd June 2025, Vigyan Bhawan, New Delhi



Council Members

CMA TCA Srinivasa Prasad
President

CMA Vinayaranjan P.
Chairman - Career Counselling & Placement Committee

CMA Ashwin G. Dalwadi
Past President

CMA Dr. V. Murali

CMA Chittaranjan Chattopadhyay

CMA Harshad Shamkant Deshpande

CMA Dr. Ashish P. Thatte

CMA Neeraj Dhananjay Joshi
Vice President

CMA Bibhuti Bhusan Nayak
Immediate Past President

CMA Suresh Rachappa Gunjalli

CMA Dr. K Ch A V S N Murthy

CMA Avijit Goswami

CMA Manoj Kumar Anand

CMA Rajendra Singh Bhati

CMA Navneet Kumar Jain



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