

Position- Costing Probationer

Location- Pan India

Job Description

Main Purpose of Job

Perform Costing activities for one or several company codes within Nestlé in the Market including sanity checks and production of timely, accurate and relevant cost data.

Key Outputs

- First level support to customers: Monitor common mailbox for customer requests, and contribute to the issues resolution and questions related answering to the assigned focus area on a daily basis, during PEC & TP activities
- Maintain Costing Master Data (Cost Center, Material Master Data and Assessments)
- Perform Costing related and Pre-PEC Health Checks
- Execution of PEC activities according to the timelines
- Perform all necessary health checks and reconciliation to ensure quality of data provided with agreed timelines
- Execution with supervision of Budget and DF activities, ensuring accurate information
- Perform monthly/quarterly reports
- Take ownership of his knowledge acquisition around system/processes and best practices towards others team members and colleagues
- Help maintaining documentation on key learnings/experiences acquired around execution of business processes
- Assist on the implementation of new costing functionalities, tools and solutions
- Participate in Ad Hoc Costing Analysis

Compensation Details

Total CTC- Rs. 9,56,604 LPA + Rs. 1,00,000 Joining bonus

Joining bonus will come with recovery clause as mentioned below.

You agree that an amount of Rs. 1,00,000 /- (subject to tax) paid to you as a one-time joining bonus and any other amount paid or reimbursed (excluding salary, travelling cost at the time of joining and cost towards household movements) must be repaid to Nestlé India Ltd. as per the below conditions:

1. The entire Joining Bonus as stated above will be recovered within one year of the appointment in case you leave the Company at your own behest or on account of Company's action/s or in case you fail to be confirmed at the end of the probation period or if there is an extension of probation period.
2. Joining Bonus will be recovered in half in case you leave the organization between one year to two years from the date of your appointment.