

# हिन्दुस्तान स्टीलवर्क्स कन्स्ट्रक्शन लिमिटेड HINDUSTAN STEELWORKS CONSTRUCTION LIMITED

A Subsidiary of NBCC (India) Ltd. Under the Ministry of Housing & Urban Affairs, Gol HO: 3rd Floor, NBCC Square, Plot No. IIIF/2, Action Area-III, New Town, Rajarhat, Kolkata - 700135 (WB)

# **NOTICE INVITING TENDER**

# "APPOINTMENT OF INTERNAL AUDITOR FOR FY 2023-24"

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#### HINDUSTAN STEELWORKS CONSTRUCTION LIMITED



A Subsidiary of NBCC (India) Ltd. Under the Ministry of Housing & Urban Affairs, GoI HO: Plot No.IIIF/2, 3rd Floor, NBCC Sq., Action Area-III, New Town, Rajarhat, Kolkata-700135 e-Mail: cpghsclho@gmail.com / Tel. (033) 22020375/76

CIN: U27310WB1964GOI026118

Date 14/08/2023

#### **NOTICE INVITING TENDER (NIT)**

1.0 HSCL invites offline Open Tenders from eligible and experienced CA/CMA Audit Firms/LLPs of repute for "Appointment of Internal Auditor for the FY 2023-24" as detailed hereunder:

NIT No.	HSCL/CPG/HO (Fin)/Internal Auditor/2023/279
Name of the Work	Appointment of Internal Auditor for the FY 2023-24
Scope of Work/ Place of Audit	As per Annexure-V & VI.
Period of Audit	01 (one) year.
	This may be further extendable for one year on the same terms and conditions and satisfactory performance of the internal auditors. The extension of the audit tenure shall be at the sole discretion of Management of HSCL.
Earnest Money Deposit	<b>Rs.10,000/-</b> (Rupees Ten Thousand only) in form of DD/PO/Bankers Cheque issued from any Nationalized/Scheduled Bank in favour of "Hindustan Steelworks Construction Limited" payable at Kolkata.
Cost of Tender document (non-refundable)	<b>Rs.2,950/-</b> (Inclusive of GST @18%) (Rupees Two Thousand Nine Hundred Fifty only) in the form of DD/PO/Bankers Cheque issued from any Nationalized/Scheduled Bank in favour of "Hindustan Steelworks Construction Limited" payable at Kolkata.
Cost of e-Tender processing fee (non-refundable)	N/A
Pre-bid meeting & venue	N/A
Last date & time of submission	Up to 29/08/2023 by 4 PM.
Submission of EMD, Cost of Tender Document, Letter of Acceptance of	Up to 29/08/2023 by 4 PM.
Tender conditions, Affidavit and other	To: The General Manager (Finance)
documents as per NIT.	Hindustan Steelworks Construction Limited,
	Plot No.IIIF/2, 3rd Floor, NBCC Sq., Action Area-III, New Town, Rajarhat, Kolkata-700135.
Date & Time of Opening of Technical Tender	30/08/2023 at 4:30 PM.
Validity of offer	90 days from the date of opening of price bid.

The tender document can be downloaded from website <a href="https://eprocure.gov.in/epublish/app">https://eprocure.gov.in/epublish/app</a> and <a href="https://eprocure.gov.in/epublish/app">www.hsclindia.in</a>. Corrigendum, if any, would appear only on the website and not to be published in any Newspaper.

#### 2.0 Minimum Eligibility Criteria:

#### A. Work Experience:

- i) The Audit Firm/LLP that would be selected and entrusted with the work of Internal Audit has to maintain highest standards of professional competence and ethics. However, the audit firm needs to possess the required work experience as stipulated under Clause No.13 of 'Instructions To Tenderer' in the tender document.
- ii) Experience in similar nature of work should be supported by Work Orders & Certificates issued by the Client(s).
- iii) In case the work experience pertains to Private Companies, TDS Certificates would be required to be submitted along with other credentials.
- N.B. (i) 'Similar nature of work' means "Rendering Internal Audit Services".
  - (ii) The audit firm(s) engaged as Internal Auditor by HSCL continuously for 2 (two) years during the last 5 (five) years is/are not eligible to participate in the Tender.

#### **B.** General Conditions:

- i) Tenderers are to submit valid GST Registration No. which shall be supported by GST Registration Certificate.
- ii) Tenderers are to submit valid PAN number.
- iii) Tenderers must have an office in Kolkata, which can be contacted at all time whenever required.
- iv) Tenderers are to submit the copy of the Firm's Registration Certificate with the CA/CMA Institute.
- v) Tenderers are to submit details of the partners so engaged as well as the number of Audit staffs employed in the firm.
- vi) Tenderers are to submit audited Financial Statements (e.g. Balance Sheet, Statement of Profit & Loss, etc) for last 03 (three) completed financial years.
  - The above requirements are indicative and not exhaustive. Detailed requirement is mentioned in Clause 10 of NIT hereinafter.
- 3.0 The intending tenderer must read the terms and conditions of tender document carefully. They should only submit their tender if they consider themselves eligible and they are in possession of all the documents required. Information and Instructions for Tenderers posted on Website(s) shall form part of Tender Document.
- 4.0 The bidders are advised to submit complete details with their bids as Technical Bid Evaluation will be done on the basis of documents submitted by the bidders along with the bids. The information should be submitted in the prescribed pro-forma. Bids with incomplete/ ambiguous information will be rejected.
  - 5.0 The bidders are advised in their own interest to submit their bid documents well in advance before last date/time of submission of bids so as to avoid problems which the bidders may face in submission at last moment /during rush hours.

- 6.0 Tenders will be opened in presence of tenderers or their authorized representatives.
  - **Note:** 1) Maximum of one representative will be permitted to attend bid opening.
    - 2) Permission for entry to the hall/chamber, where bids are to be opened; will be allowed only with the valid authorisation of the incumbent.
- 7.0 If the tenderer is found ineligible after opening of tenders, his tender shall become invalid and cost of tender document shall be forfeited.
- 8.0 Notwithstanding anything stated above, HSCL reserves the right to assess the capabilities and capacity of the tenderer to perform the contract, in the overall interest of HSCL. In case, tenderer's capabilities and capacities are not found satisfactory, HSCL would reserve the right to reject/cancel the tender.
- 9.0 The tender documents shall be submitted in a sealed envelope with superscribing the Name of Work, NIT No & Date, Date of Opening etc, addressing to the Tender Inviting Authority, Hindustan Steelworks Construction Limited, Plot No.IIIF/2, 3rd Floor, NBCC Sq., Action Area-III, New Town, Rajarhat, Kolkata-700135.

#### 10.0 List of Documents to be submitted:

- a) Proof of payment of EMD of Rs.10,000/-.
- b) Proof of payment towards Cost of Tender Document of Rs.2950/-.
- c) Unconditional Letter of Acceptance of Tender Conditions. (Annexure-I)(on Letterhead of the Applicant/ Bidder).
- d) General Information of the Bidder. (Annexure II).
- e) Affidavit for correctness of documents submitted. (Annexure-III).
- f) Details of Work Experience Certificates obtained from PSU/Govt/Private Companies.
- g) TDS certificate against experiences from Private Companies (Listed), if any.
- h) Power of Attorney/ Authorisation letter in the name of the person authorised for signing/submitting the tender.
- i) Valid GST Registration Certificate (Annexure-IV) and PAN Card.
- j) Proof of having an office in Kolkata with contact details.
- k) Copy of the Firm's Registration Certificate with the CA/CMA Institute.
- 1) Details of the Partners as well as the Audit staffs employed in the firm.
- m) Audited Financial Statements (e.g. Balance Sheet, Statement of Profit & Loss, etc) for last 03 (three) completed financial years.
- n) Signed Tender document/ Corrigendum (all pages) by the bidder/ authorized person.

#### NOTE:

1. The documents at sl. No. a, b, c and e (i.e. Cost of tender document, EMD, Unconditional letter of acceptance duly signed on letter head of Applicant/Bidder (Annexure-I), Notarized Affidavit (Annexure-III) for correctness of document/ information) are required to be submitted **in original in hard copy** within the period of tender submission.

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- 2. In case of non-submission of Cost of tender document and EMD of the requisite amount and/or Bank Guarantee in the physical form, the bid shall be rejected summarily without seeking any further clarification.
- 3. Unconditional letter of acceptance duly signed on letter head in Annexure-I, Notarized Affidavit in Annexure-III for correctness of document/information are mandatory documents and are need to be checked carefully for its correctness before submission of tender. The bid shall be rejected outrighty in case of its non-submission without seeking any further clarification/document. No claim of the bidder whatsoever shall be entertained by HSCL in this regard.
  - However, if any of the above documents at **sl. no. 'c' and 'e'** are submitted along with the bid but are not in the correct format as per NIT, then such bidders will be given an opportunity to submit the revised Unconditional letter of acceptance and / or Affidavit in the current date and in the correct format by giving time period of 03 (three) working days. If bidder does not submit the correct documents in 03 (three) working days, **bid will be rejected.**
- 4. The bidders are advised to upload complete details with their bids as Technical Bid Evaluation will be done on the basis of documents uploaded on the website by the bidders with the bids. Please note no fresh document other than in the form of clarification/revision in respect of an already submitted document shall be accepted after last date of submission of bids.
- 5. The information should be submitted in the prescribed proforma. Bids with Incomplete /Ambiguous information are liable to be rejected.
- 11.0 HSCL reserves the right to reject any or all tenders or cancel/withdraw the invitation for bid without assigning any reasons whatsoever thereof. HSCL does not bind itself to accept lowest tender. The HSCL reserves the right to award the work to a single party or to split the work amongst two or more parties as deemed necessary without assigning any reason thereof. The contractor is bound to accept the portion of work as offered by HSCL after split up at the quoted/ negotiated rates. No claim of the contractor whatsoever shall be entertained by HSCL on this account.

#### 12.0 AUDIT FEES & PAYMENT:

- (a) The audit fee is fixed at Rs.5,50,000/- (Rupees Five Lakh Fifty Thousand only) Per Annum plus applicable GST and reimbursement of out of pocket expenses e.g. travelling, lodging, etc for outstation visit. Such outstation visits would be finalized after formal discussion with the company.
- (b) Payment will be made on half yearly audit basis. On submission of internal audit report for the 1<sup>st</sup> half of the year, 40% of the total audit fees will be made and balance amount will be released on submission of 2<sup>nd</sup> half audit report as well as Summary Report for the year.
- 13.0 In case of any query, please contact the **Chief Finance Manager**, HSCL, HO / Kolkata, Ph. No. 9007061623, E mail: <a href="mailto:shibashish.cfm@hscl.co.in">shibashish.cfm@hscl.co.in</a> during Office hours.

GM (FINANCE) HSCL, Kolkata

# **Instructions to Tenderers (ITT)**

1.0	Offline open tenders are invited from experienced and eligible Bidders for "Appointment of Internal Auditor" in HSCL for FY 2023-24 through CPP Portal.	
2.0	The tender document as uploaded can be downloaded from the websites <a href="https://eprocure.gov.in/epublish/app">https://eprocure.gov.in/epublish/app</a> or <a href="https://eprocure.gov.in/epublish/app">www.hsclindia.in</a> .	
	Interested bidder who wishes to participate in the tender has to make payment for Cost of Tender document of <b>Rs.2,950/-</b> (inclusive of GST) in form of Dema Draft/Pay Order/Banker's Cheque favouring "Hindustan Steelworks Construct Limited" issued from any nationalized/ scheduled Bank and payable at Kolkata.	
3.0	Earnest Money Deposit of <b>Rs.10,000/-</b> in form of Demand Draft/Pay Order/Banker's Cheque favouring "Hindustan Steelworks Construction Limited" issued from any nationalized/ scheduled Bank and payable at Kolkata.	
4.0	The bid documents (duly signed on all pages) along with other documents including EMD/ Cost of Tender Document as mentioned in Clause 10.0 of NIT are to be placed in a single sealed envelope superscribed with 'Name of work, NIT No., Date of opening of the tender'.	
5.0	Entire bid documents are to be submitted in the office of HSCL at Plot No.IIIF/2, 3rd Floor, NBCC Square, Action Area-III, New Town, Rajarhat, Kolkata-700135 before last date & time of submission of tender mentioned in the NIT.	
( )	Bids shall be opened at HSCL/Kolkata as per stipulations mentioned in the NIT.	
6.0	<ul> <li>The tender submitted shall become invalid if:</li> <li>i) The tenderer is found ineligible.</li> <li>ii) The tenderer has not submitted all the required documents stipulated in the tender document.</li> </ul>	
7.0		
	The tender for the works shall remain valid for acceptance for a period of 90 (Ninety) days from the date of opening of financial bid. If any tenderer withdraws his tender before the expiry of said period or makes a conditional bidding, then the HSCL shall, without prejudice to any other right or remedy, be at liberty to debar the tenderer from further participation in the tendering process of such work for a period of 03(three) years.	
8.0	ACCEPTANCE OF TENDER	
	HSCL reserves the right to reject any or all the tenders in part or full without assigning any reason whatsoever. HSCL does not bind itself to accept any tender. The HSCL reserves the right to award the work to a single party or split the work amongst two or more parties as deemed necessary without assigning any reason thereof. The Bidder is bound to accept the part work as offered by HSCL after split up at the quoted/negotiated rates.	
9.0	The tenders shall be strictly as per the terms & conditions of contract. Tenders with any additional condition(s)/modifications shall be rejected. Tenders in which, any of the prescribed conditions are not fulfilled or found incomplete in any respect are liable to be rejected.	

- On acceptance of tender, the name of the accredited representative(s) of the agency who would be responsible for communicating with HSCL personnel for any need shall be intimated by the bidder within a week for issue of Letter of Awards /Work Order by HSCL.
- The tenderer shall not be permitted to tender for works if his near relative is posted in the Head Office or concerned Unit Office of the HSCL. The tenderer shall also intimate the names of persons who are working with him in any capacity or are subsequently employed by him and who are near relatives to any of the officers in HSCL. Any breach of this condition by the tenderer would render him liable to the withdrawal of the work awarded to him. This may also debar the bidder from tendering for future works under HSCL. For the purpose of operation of this clause a near relative shall mean wife, husband, parents, grandparents, children, grandchildren, brothers, sisters, uncles, aunts, cousins and their corresponding in-laws.
- Canvassing in any form, whether directly or indirectly, in connection with tenderers is strictly prohibited and the tenders submitted by the bidders who resort to canvassing will be liable for rejection.

#### 13.0 EVALUATION CRITERIA FOR SELECTION OF AUDIT FIRMS:

The selection of the firm will be made by correlating the points scored by them based on number of years of experience, client base, number of partners, number of audit staff (CA/CMA), local presence, turnover, etc. as detailed below:

Table A:

Sl.	Particulars	Minimum	Basis of allocation	Marks	Maximum
No.		Requirement	of Marks	allocable	Marks
1.	Year of	10 years old	No. of years since	01 mark per	10 marks
	Incorporation		incorporation	year	
2.	No. of Partners	04 persons	FCA/FCMA	03 per person	15 marks
			ACA/ACMA	02 per person	
3.	No. of Audit Staffs	15 persons	FCA/FCMA	02 per person	15 marks
	(Other than Partners)		ACA/ACMA	01 per person	
			CA/CMA-Inter	0.5 per person	
4.	Experience of PSU	01 PSU	MahaRatna PSU	05 )	20 marks
	Audits (Statutory		NavRatna PSU	03   <sub>Per</sub>	
	audit/ Internal audit)		MiniRatna PSU	02 Company	
	in last 05 years		Other PSUs	01 ]	
5.	Experience in	01 Co.	Company must be:	05 marks per	15 marks
	Construction/ Real		a) Listed, OR	auditee	
	Estate/ Infrastructure		b) Turnover >Rs.500	company	
	Sectors (Statutory/		cr, OR		
	Internal audit) in last		c) Networth>Rs.250 cr in any of the		
	05 years		audited year		
5.	Local Presence at		Type of office at	Head office-15	15 marks
	Kolkata		Kolkata	Br. office-10	
6.	Turnover of the	Rs. 1 Cr.	Based on Table A1	Based on Table	10 marks
	Firm/ LLP		below	A1 below	

Total marks allocable - 100

Table A1 - Basis of marks for Turnover of the firm/LLP

Sl. No.	Turnover (Rs. in Cr.)	Marks
1	Upto 1.00	Nil
2	> 1.00 to 1.50	1.5
3	>1.50 to 2.00	3.0
4	>2.00 to 2.50	4.5
5	>2.50 to 3.00	6.0
6	>3.00 to 3.50	7.5
7	>3.50 to 4.00	9.0
8	Above 4.00	10.0

#### Note:

- 1) Based on the criteria at **Table-A**, the bidder with highest score shall be selected.
- 2) Firms are also requested to provide the necessary details of Partners e.g. Qualifications, Membership No.(CA/CMA), date of joining in the firm, etc along with other supporting documents regarding their organization set-up based on above parameters.
- 3) In case during the technical evaluation of firms, two or more firms are evaluated with same score, selection will be based on the longer experience. In case of further tie, selection will be based on the criteria of highest turnover and then higher number of partners.

#### 15.0 CLARIFICATION AFTER TENDER SUBMISSION

Tenderer's attention is drawn to the fact that during the period of tender processing, they are advised to refrain from contacting by any means HSCL and/or its employees/ representatives on matters related to the tender under consideration and that if necessary, HSCL will obtain clarifications in writing/email/etc. The tender evaluation and process of award of works is done by duly authorized Tender Scrutiny Committee and this committee is authorized to discuss and get clarification from the tenderers.

Unless otherwise stated, GENERAL CONDITIONS OF CONTRACT (GCC) CONTRACTING - 2023 for PMC Works (updated as on 23/01/2023) with Amendment No.01 Dated 01.05.2023 (Refer Co's website <a href="https://www.hsclindia.in">https://www.hsclindia.in</a>) of HSCL shall be applicable in this Tender, for all purpose.

16.0 The decision of MD, HSCL or his authorized nominee in any matter arising out of this tender shall be final & binding.

#### **TERMS & CONDITIONS OF CONTRACT**

The Contract means the documents forming the tender and acceptance thereof and the formal agreement executed between the competent authority on behalf of HSCL (Hindustan Steelworks Construction Limited) and the agency, together with the documents referred to therein including these conditions and instructions issued from time to time by the HSCL management all these documents taken together, shall be deemed to form one contract and shall be complementary to one another.  2.0 HSCL shall means Hindustan Steelworks Construction Limited, a company registered under the Indian Company Act 1956, with its registered office at P-34A, Gariahat Road (South), Kolkata - 700031 and head office at Plot No.IIIF/2, 3rd Floor, NBCC Sq., Action Area-III, New Town, Rajarhat, Kolkata-700135 or its authorized officials to deal with the subject matter.  3.0 In the contract, the following expressions shall, unless the context otherwise requires, have the meanings, hereby respectively assigned to them:  (a) APPROVAL means approved in writing including subsequent written confirmation of previous verbal approval.  (b) LANGUAGE: All documents and correspondence in respect of this contract shall be in English Language.  (c) LETTER OF AWARD shall mean HSCL's letter or notification conveying its acceptance of the tender subject to such conditions as may have been stated therein.  (d) MONTH means English Calendar month 'Day' means a Calendar day of 24 Hrs each.  (e) TENDER means the Bidder's priced offer to HSCL for the execution and completion of the work and the remedying of any defects therein in accordance with the provisions of the Contract, as accepted by the Letter of Award or Award letter. The word TENDER is synonymous with Tender and the word TENDER DOCUMENTS with "Tendering Documents" or "offer documents".  (f) WRITING means any manuscript typed written or printed statement under or over signature and/or seal as the case may be.  4.0 EARNEST MONEY DEPOSIT means non-interest bearing earnest money deposit for Rs.10,000/. (Rupees ten t	1.0	DEFINITIONS
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6.0 GST shall be paid extra as per applicability.	5.0	
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7.0	The agency shall maintain an office at Kolkata duly manned with adequate staff with mobile phone facilities.
8.0	Bidder shall, as part of their bid, submit a written Authorization Letter as per specified Form in tender from Partner of Bidding firm if the signatory is other than Partner.
9.0	Bidder shall ensure that there should not be any conflict of interest for their carrying out this assignment.
10.0	Bidder shall not be under liquidation, court receivership or similar proceedings.
11.0	Bidder may note that Bid shall be submitted on the basis of "ZERO DEVIATION" and shall be in full compliance to the requirements of Tender Document, failing which bid shall be considered as nonresponsive and may be liable for rejection.
12.0	If any of the terms and conditions provided herein or any direction issued is not complied with or agency is found to have committed any breach thereof, the contract shall be terminated and EMD will be forfeited. The decision of HSCL in this regard shall be final.
13.0	Job may be split among two or more tenderers based on the lowest quoted rate and the decision of the HSCL in this regard will be final and binding and no claim whatsoever will be entertained.
14.0	VALIDITY: The rates agreed by the bidder and HSCL shall remain valid for a minimum period of 90 (Ninety) days from the date of opening of financial bid, which can be extended for further 01 (One) year by mutual consent of both parties. Penalty levied by the government department / statutory body for violation of any norms or regulation shall be sole responsibility of the agency / bidder. HSCL in no way will be responsible for such payments.
15.0	FINAL EVALUATION & SELECTION  The bids shall be evaluated based on the 'Evaluation Criteria' mentioned in Clause No 13 of ITT. The bidder having the highest score shall be selected.
16.0	LETTER OF AWARD  HSCL will issue the Letter of Award (LOA) to the successful bidder and communicate the same through Courier/Fax/email as per details given by Bidder. The said communication will constitute the formation of a Contract.
17.0	FRAUD PREVENTION POLICY (A) Commitments of the Bidder
	i) The Bidder shall be bound to take all measures necessary to prevent Fraud and Corruption while dealing with HSCL. They agree and undertake to observe the principles/ provisions as laid down in "Fraud Prevention Policy" of HSCL during their participation in the tender process, during the execution of contract and in any other transaction with HSCL.
	ii) The Bidder shall not, directly or through any other person or firm, offer, promise or give or otherwise allow any of HSCL's employees any material or other benefit which he/she is not legally entitled to, in order to obtain in exchange any advantage of any kind whatsoever during the tender process or during the execution of the contract.  iii) The Bidder shall not enter with other Bidders into any undisclosed agreement or understanding, whether formal or informal. This applies in particular to prices,

specifications, certifications, subsidiary contracts, submission or non-submission of bids or any other actions to restrict competitiveness or to introduce cartelization in the bidding process.

- iv) The Bidder shall not commit or allow any employees of HSCL to commit any offence under the relevant provisions of IPC/Prevention of Corruption Act; further the Bidder will not use improperly or allow any employee(s) of HSCL, for purposes of competition or personal gain, or pass onto others, any information or document provided by HSCL as per of the business relationship, including information contained or transmitted electronically.
- v) The Bidder shall not instigate third persons to commit offences/activities outlined in Fraud Prevention Policy or be an accessory to such offences.
- vi) The Bidder if in possession of any information regarding fraud/suspected fraud, hereby agree and undertake to inform HSCL of same without any delay.
- **(B)** Disqualification from tender process and exclusion from future contracts:

If the bidder before award or during execution has committed a transgression through a violation of this clause, or the above-cited 'Fraud Prevention Policy' of HSCL in any other form such as to put their reliability or credibility in question, HSCL other than taking recourse available under law, shall be entitled to disqualify the bidder from undertaking any transaction with HSCL and/or declare the bidder ineligible to be awarded a contract either indefinitely or for a stated period of time.

(C) Damages: If HSCL has disqualified the bidder(s) from the tender process prior to the award or during execution according to this Clause, HSCL shall be entitled to demand and recover from the Bidder (s) the liquidated damages of the Contract value.

#### 19.0 **HOLIDAY LISTING**

Notwithstanding anything contained in this agreement, HSCL's policy for Holiday Listing of an Agency mutatis mutandis applies to this agreement and in the event, the agency(s) while discharging its obligations under the Agreement or otherwise, come(s) within the ambit of the said policy, HSCL at its sole discretion reserves the right to suspend/discontinue dealings or take any curative measures with the agency(s) in accordance with the policy in force.

#### 20.0 INDEMNITY

The successful bidder shall indemnify, defend and hold and keep indemnified, the HSCL from and against all actions, suits, claims costs, liabilities and demands brought or made against the HSCL in respect of any matter or thing done or omitted to be done by the bidder or their employees/representatives in the execution of or in connection with the work or the bidder's performance under this assignment and against any loss or damage to the HSCL in consequence of any action or suit being brought against the bidder or their employees/representatives for anything done or omitted to be done in execution of the Work and the Project coordination services under this assignment, including but not limited to meeting the Project milestones and non-compliance with the applicable laws and regulations. The obligations of the successful bidder under this clause shall survive the termination or expiry of this Contract.

- a) The Arbitration clause is not applicable in this Tender. In case of any dispute, the decision of MD, HSCL is final and binding.
  - b) Laws applicable to this contract shall be the laws in force in India under jurisdiction of Kolkata Court (s) only.

22.0	TERMINATION
22.0	
	a) HSCL reserves the right to summarily terminate the contract due to failure of the
	agency to provide satisfactory services.
	b) HSCL may at any time by giving one month notice close the contract without any
	liability, financial or otherwise on itself.
23.0	The decision of MD, HSCL or his authorized nominee in any matter arising out of this
	tender shall be final & binding.
24.0	The terms & conditions and the procedures laid down in the NIT should be strictly
	adhered to. HSCL reserves the right to reject any tender without assigning any reason
	whatsoever.
25.0	Bids from Contractor' against whom action to suspend business dealings has been
	taken by HSCL and NBCC or any of its subsidiaries, shall not be accepted for
	any future enquiry/ bid/ tender till the expiry of period of debarment. Bidders may
	refer to the 'Guidelines on Suspension of Business Dealings' on HSCL's website
	under TRANSPARENCY / Policy & Guidelines segment.
26.0	Curan analog of Durain and Darlings
26.0	Suspension of Business Dealings with Defaulting Contractors:-
	HSCL without any prejudice to its rights against the Contractors/Agencies/Firms in respect of breach of any of the terms of the agreement, or otherwise or to any claims or
	damages under any of the provisions of this Contract or on account of any other acts as
	listed hereunder:
	a) Misbehaviour/ ill treatment/ derogatory conduct to departmental officials during
	tendering process/ execution of work,
	b) Failure to execute a contract satisfactorily after placement of work
	order/LOI/LOA,
	c) Persistent and intentional violation of terms & conditions of contract,
	d) Constant non-achievement of milestone and continued poor performance on
	insufficient/inadequate/fictitious grounds,
	e) Inordinate delay in execution of work, slow progress of work and defective/sub-
	standard work resulting in loss to the Corporation/ Government,
	f) Non-adherence to required quality, safety and environmental norms,
	specifications in the work despite repeated warnings,
	g) Termination of a contract with HSCL,
	h) Inadequate resources e.g. not having the desired technical staff or equipment
	h) Inadequate resources e.g. not having the desired technical staff or equipment considered necessary,
	i) Contractor/Agency/Firm has misused HSCL documents/ drawings or has
	breached the confidentiality agreement with HSCL,
	j) Contractor/Agency/Firm has substituted, damaged, failed to return, or
	unauthorizedly disposed-off materials/ tools etc. of HSCL,
	k) Tarnishing the image of HSCL using print, electronic and other media or
	indulging in any other activity with intent to malign the image of HSCL,
	1) Any violation from the commitments as given in the Integrity Pact,
	m) In case a major portion of the payment is released by HSCL to the
	Contractor/Agency/Firm against work done or advance is taken away by the
	financial institutions to adjust their lending resulting in acute shortage of
	resources/ material at site affecting the work progress,
	n) Contractor/Agency/Firm is found to be responsible for concealing of facts to
	unduly influence the outcome, tampering with records, submitting fake/ false/
	forged documents, certificates, or information or has resorted to unethical, illegal
	means in getting the contract, o) Involvement of the Contractor/Agency/Firm in any sort of Tender fixing, Cartel
	formation or in any such act so as to influence the bidding process or influence
	Tormation of in any such act so as to influence the bluding process of influence

www.hsclindia.in Signature of Tenderer Signature of HSCL

- the price,
- p) In spite of warnings, the Contractor/Agency/Firm persistently violates or circumvents the provisions of labour laws/ regulations/ rules and other statutory requirements/ compliances w.r.t. EPF/GST/Income Tax/etc.,
- q) Indulgence of the Contractor/Agency/Firm in malpractices or misconducts such as bribery, corruption and fraud, pilferage etc.,
- r) The Contractor/Agency/Firm is found guilty by any court of law for criminal activity/ offences involving moral turpitude in relation to business dealings,
- s) The Contractor/Agency/Firm is declared/ has declared himself bankrupt, insolvent, has wound up or been dissolved; i.e. ceases to exist for all practical purposes,
- t) Contractor/Agency/Firm is found to have obtained any internal information/documentation of HSCL by unauthorized means,
- u) In case, a decision has been taken by the administrative ministry or any superior office of the Government to ban business dealings with the Contractor/Agency/Firm and such decision has been communicated to HSCL,
- v) The foreign Principals along with the representing Agent shall be banned together if information submitted by them about their precise relationship, commission/remuneration etc. payable/receivable and other particulars as asked by HSCL, as per the extant guidelines regarding dealing with Agents of Foreign Suppliers is found false/incorrect,
- w) Security consideration of the State i.e. any action that jeopardizes the security of the State,
- x) Withdraws/ revises the bid upwards after submission of the bid/ after becoming L1 Bidder.

may suspend business dealings with defaulting Contractors/Agencies/Firms by giving 15 (Fifteen) days' notice in writing and such suspension of business dealings would also be made effective in HSCL, NBCC, HSCC & NSL. In the event of such suspension, the Contractors/Agencies/Firms with whom business dealings have been suspended, shall not be entertained for any bid/tender/enquiry for a period of two years and shall be automatically removed from the list of empanelled/ approved Contractors/Agencies/Firms, if any.

The decision of the Engineer-in-charge/Authrised personnel of the Company, in this regard shall be final and binding.

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#### **ACCEPTANCE OF TENDER CONDITIONS**

From: (To be submitted in ORIGINAL on the letter head of the company by the authorized officer having power of attorney/ as per Board Resolution)

Hin ——	dustan Steelworks construction Limited,
	Sub: Appointment of Internal Auditor for the FY 2023-24 NIT No.: HSCL/ CPG/ HO (Fin)/Internal Auditor/ 2023/
Sir,	
i)	This has reference to above referred tender. I/We have read/viewed all the terms & conditions and are pleased to submit our tender for the above work and I/We hereby unconditionally accept the tender conditions and tender documents in its entirety for the above work.
ii)	I/we are eligible to submit the tender for the subject tender and I/We are in possession of all the documents required.
iii)	Should this tender be accepted, I/We agree to abide by and fulfill all terms and conditions referred to above and as contained in tender documents elsewhere and in default thereof, to forfeit and pay HSCL, or its successors or its authorized nominees such sums of money as are stipulated in the notice inviting tenders and tender documents.
	Yours faithfully,
	(Signature of the tenderer with rubber stamp)
Dat	ted

#### **GENERAL INFORMATION**

1.	Name of Bidder	
2.	Address for correspondence	
3.	Official e-mail for communication	
4.	Contact Person: Telephone Nos. Mobile Nos.	
5.	Type of Organization: a) An individual b) A proprietary firm c) A firm in partnership   (Attach copy of Partnership) d) A Limited Company   (Attach copy of Article of Association) e) Any other (mention the document type)	
6.	Place and Year of Incorporation	
7.	Name of Directors/Partners in the organization	
8.	Name(s) and Designation of the persons , who is authorized to deal with HSCL (Attach copy of Power of Attorney)	
9.	Bank Details : Name of Bank, Address of Bank Branch, Account No., RTGS, IFS Code	

Signature of Bidder with Seal

## **AFFIDAVIT**

(To be submitted by bidder on non-judicial stamp paper of Rs.100/ (Rupees Hundred only) duly attested by Notary Public)

	davit of Mr	
I, t	he deponent above named do hereby solemnly affirm and declare as under:	
1.	That I am the Proprietor/Authorized signatory of M/s Having Head Office/Regd. Office at	j its
2.	That the information/documents/Experience certificates/ Bank Guarantee(s) submit by M/s along with the tender for	
3.	I shall have no objection in case HSCL verifies those from issuing authority(ies). It also have no objection in providing the original copy of any of the document(s), in HSCL demands so for verification.	
4.	I/we hereby confirm that in case any document, information and/or certificate submit by me/us is found to be incorrect / false / fabricated at any stage; HSCL at its discremany disqualify / reject / terminate the bid/contract, forfeit the EMD / all other deplace the firm under 'Holiday List' as per 'Guidelines for suspension of business deal with defaulting Contractors / Consultants' of HSCL and the business dealings shall be suspended by NBCC and all of its subsidiaries viz. HSCC / HSCL / NSL.	etion lues, lings
M/s are		it
	DEPONE	≣NT
Ver	rified atthisday of	
	DEPONE	ENT
ΑΤΊ	TESTED BY (NOTARY PUBLIC)	

GST Registration Details of Contractor/Vender			
Name			
Address (As per registration with GST Department)			
City			
Postal Code			
Region/State (Complete State Name)			
Permanent Account Number			
GSTIN ID/Provisional ID No.: (copy of Acknowledgement required)			
Type of Business (As per registration with GST)			
Service Accounting Code/HSN Code:			
Contact Person			
Phone Number and Mobile Number			
Email ID			
Compliance Rating (if updated by GSTN)			

Signature of Bidder with Seal

## **Hindustan Steelworks Construction Limited**

### SCOPE OF INTERNAL AUDIT FOR FY 2023-2024

#### **Audit Areas**

#### A. Finance & Accounts

- i) Cash & Bank Vouching
- ii) Journal Vouching

#### iii) Bank Reconciliation Statement:

- ➤ Verification of the monthly B.R.S. prepared by the Unit for each Bank.
- ➤ Verification of the monthly B.R.S. prepared at Head Office for each Bank. (Special attention to be given for amount credited in Bank but not debited in Books).
- > Reporting of Stale Cheques, if any, and accounting thereof.
- Deviation, if any, is to be reported.

#### iv) Bank Guarantee & Counter Bank Guarantee Status:

- ➤ Verification of Bank Guarantees (BG) pertaining to all the ongoing & physically closed Projects/ Works as per the terms of LOI/WO/Agreement. *Shortfall, if any, is to be reported.*
- ➤ Verification of BG confirmation whether received from issuing Branch of concerned Bank & their Zonal Office including SFMS confirmation as per HO guidelines. *Deviation, if any, is to be reported.*
- ➤ Verification of the validity period of BG, timely action for extension of BG as per contractual condition, return of BG to the agency on completion of work as per HSCL Standard Commercial Practice (SCOP) manual.
- ➤ Verification of recovery of BG commission expenses from the agency as per GCC terms and LOI conditions. *Deviation, if any, is to be reported.*

#### v) Insurance Policies:

- ➤ Verification of submission of all the required Insurance Policies e.g. CAR Policy, Workmen Policy, Third Party Policy, etc as per the terms & conditions of LOA/WO/Agreement.
- ➤ Verification of validity period & value of such insurance policies for appropriateness. *Deviation, if any, is to be reported.*

#### vi) Fixed Deposits Receipts:

- ➤ Physical verification of FDRs kept at HO & Unit and its reporting.
- ➤ Verification of calculation accuracy of Interest Earned / Accrued Interest amount as recorded in the books of accounts.
- > Necessity of keeping the FDRs, if any at Unit level and reasons for not shifting the same to Head Office.

- At the year end i.e. as on 31<sup>st</sup> March, reporting is to be made whether the Unit has obtained relevant Certificate(s) from the Banks w.r.t. the closing balance of FDRs including Interest credited thereon.
- ➤ Verification of the details of Lien-marked FDRs with BGs, if any.

#### vii) Contingent Liability:

➤ Verification and reporting of Unit-wise status of Contingent liability in accordance with Ind AS 37, which may contain the following information:

Sl.	Particulars
1	Type of case
	(i.e. Civil, Arbitration, Sales Tax, Service Tax, Income Tax, etc)
2	Case No./ Case Reference
3	Name of Work/ Project
4	Description of Party involved
5	Amount of Dispute (Rs.)
	Principal, Interest & Penalty (To be shown separately)
6	Matter of Case
7	Advocate Name & Contact No.
8	Date of Ref./ Pending Since
9	Remarks with Present Status
10	Expenditure incurred till date (Legal Fees & Other cost)

➤ Reporting of newly added and settled cases during the period.

#### viii) Expenditure Vouching:

Reporting on Vouching of at least top 10 items of expenditure from the Trial Balance based on the following points:

- Award of work is as per approval of competent authority or not.
- ➤ Billing is made as per contract price/ agreement or not.
- > Vendors have complied with all terms & conditions of the agreement or not.
- Payments are released after mandatory/ statutory deductions or not.
- Expenditure is incurred with the approval of Competent Authority or not.
- Expenditure is incurred within the approved Budget or not.
- ➤ Income and Expenditure w.r.t. townships at Steel Plant Zones/ Units.
- Any avoidable expenses incurred by the unit.
- ➤ Verification of Prepaid expenses and its booking.

In case of deviation, the same is be reported w.r.t. each such case.

#### ix) General:

➤ Verification of periodic reconciliation of Contra Accounts with Head Office and matching of its balances in the books of accounts of Head Office and Units.

## B. Trade Receivable & Billing to Clients

#### i) Trade Receivable:

- ➤ Comment on recoverability/ realization of trade receivables.
- ➤ Verification of EMD/ SD (receivable) given to Clients in line with contractual terms and conditions of MOU/Agreement.

#### ii) Billing to Clients i.e. Work Done and Billed:

- ➤ Verification of booking of VWD (value of work done) against each project & its billing to the Client during the period.
- ➤ Verification of Ind AS 115 compliance w.r.t. Revenue Recognition.

Project Name	Op. Debtors as on 1 <sup>st</sup> April	VWD booked till Reporting period	Billing to Clients from 1st April to Reporting period	Amount realized during the period	Closing Debtors as on date	Steps taken for realization of outstanding dues
	Total					

#### iii) Others:

- Verification of sale proceeds received towards Cost of tender documents, e-Tender processing fee & EMD and accounting thereof.
- ➤ Verification of the documents of newly empanelled agencies during the period.

#### C. Personnel & Administration

#### (i) Employees payroll statement and advances:

- ➤ Verification and reporting of attendance system being followed by the Units. Suggestions, if any, for improvement in attendance system may be provided.
- > Verification of the monthly salary statement based on the attendance reports.
- ➤ Reporting on Employee Advances and adjustment thereof during the period under audit. Long unrecovered outstanding, if any, is to be reported.

#### (ii) Hired vehicle billing, payment and log books:

- ➤ Verification and reporting on the billing, payment of hired vehicles (monthly and on-call basis) engaged in the company.
- ➤ Verification of log books in correlation of the bills raised by the agency for ensuring authentication before release of payment.

# **D.** Taxation/ Statutory Compliance

#### (i) Income Tax deducted at source by HSCL:

> Verification and reporting on quarterly TDS returns filed by the Units in the following format-

Quarter ended	Return filed in	Due date of	Actual date of
	Form no.	submission	submission

- ➤ Reporting with specific comment as to whether any Demand/ Notice pertaining to current and/or earlier Assessment Years is received by the Units from the I.T. Department.
- ➤ Reporting of any pending Demand/ Penalty/ Interest arising out of late filing/ depositing of TDS amount. In case of payment of the same, the details are also to be reported.

#### (ii) Income Tax deducted at source by Clients:

- Verification and reporting on accounting of TDS deducted by the Clients during the period under audit.
- > Verification of Quarterly TDS Certificate obtained by the Units from respective Clients.
- ➤ Verification of transfer entries pertaining to TDS receivable of previous years in the books of Units to Head office books.
- ➤ Reconciliation of TDS of the Units with 26 AS statement of Income Tax Portal. Status of reconciliation need to be reported along with discrepancies, if any.

#### (iii) Goods & Services Tax (GST):

➤ Verification of month-wise payment of GST made by the Units to check the compliance of timely payment in following format-

Month	GST Payable	GST Paid	Due date of	Actual date of
	(Rs)	(Rs)	deposit	deposit

➤ Verification of submission of different periodic (monthly/ annual) Returns of GST pertaining to the Units during the period under audit as per the following format-

Particulars	Due date of submission	Actual date of submission
GSTR-1 (Monthly)		
GSTR-3B (Monthly)		
GSTR-7 (Monthly)		
GSTR-9 (Annual)		
GSTR-9C (Annual)		

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- Reporting on status of Input Tax Credit under GST during the period under audit.
- ➤ Reporting on status of 180 days reversal under GST as per Rule 37 of CGST Act, 2017 during the period under audit.

#### (iv) Assessment of GST & Other Indirect Taxes subsumed in GST:

➤ Reporting of year-wise Assessment status of GST/Sales Tax/VAT/WCT/Service Tax/ Excise Duty as per following format-

Statute (GST/ Sales Tax/ VAT/ Service Tax/ etc)	Year of Assessment	Payable/Receivable as per Assessment/ Appeal Order	Status of Assessment (Completed/ Appeal filed)	Remarks, if any

#### (v) <u>Labour Cess:</u>

- Verification and reporting of deductions made from the Agency's bills towards labour cess as per applicability of The Building and other Construction Workers' Welfare Cess Act, 1996.
- > Reporting of payment of the applicable labour cess with the appropriate authority/ Government within the due date in following format-

Month	Contract Payment made	Labour Cess deducted	Labour Cess deposited	Due date of Payment	Actual date of payment
	1 dyment made	deducted	deposited	1 ayıncını	or payment

#### (vi) Professional Tax:

- ➤ Verification and reporting of deductions made towards professional tax from the salary of employees (contractual & regular).
- > Reporting of payment of the professional tax with the respective State authority/ Government within the due date in following format-

Month	Gross Salary	P.Tax deducted	P.Tax	Due date of	Actual date
			deposited	Payment	of payment

➤ Verification of submission of periodic (monthly/ annual) Returns of Professional Tax pertaining to the Zones/ Units during the period under audit as per the following format-

Particulars	Unit/Zone	State	Due date of submission	Actual date of submission
i) Monthly Return				
ii) Annual Return				

Reporting on any other statutory demand/ notice received by the Units and compliance/ action taken thereof during the period under audit.

#### (vii) Deferred Tax Assets/ Liabilities:

Verification of detailed workings under each component of deferred tax assets / liabilities 12 along with calculation of effective tax rate & applicable tax rate in line with Ind AS 12.

#### (viii) Advance Tax/ Provision for Income Taxes:

- ➤ Verification of the calculation of Advance Tax & payment thereof.
- Verification of computation of income for ascertainment of tax.
- > Verification of provisions for income tax.
- > Verification of MAT credit entitlement, if any.
- Reporting on complete details for Income Tax Assessments (pending & completed) as on date of audit.

# E. Contractors Billing and Payment

#### (i) Verification of Contractors' Billing & Payment:

The following points are to be verified-

- Running Account (RA) bills submitted by the Contractor must be accompanied with tax invoice, measurement certificate, photographs, monthly progress report, etc.
- Final bill submitted by the Contractor must be accompanied with tax invoice, measurement certificate, photographs, monthly progress report, completion certificate, final expenditure statement of Client, liquidated damage (if any), etc.
- > Quantity as per RA bill/ Final bill must be checked vis-à-vis the BOQ.
- Extension of Time (EOT), Deviation and Extra Work should be approved as per Company's guidelines.
- Recovery of mobilization advance & financial assistance along with interest, if any, from the succeeding RA bill.
- > Deduction of applicable IT-TDS, GST-TDS, SD, LD, Labour Cess, etc must be made in the RA/Final bills of the contractor.
- Payment is to be released to the Contractor only after receipt of corresponding payment from Clients and should be in line with the Agreement entered into between HSCL and the Contractor.
- > Deviations to the above need to be reported.

#### (ii) Bill Payment Register:

> Verification and reporting on maintenance of Bill Payment Register in proper manner for crosschecking of corresponding Project Receipts, Fund Requisition, Statutory Deductions, Accounting of Liabilities, etc.

#### (iii) Advance to Contractors:

Verification and reporting on adjustment/ recovery of Advances made to Contractors during the period in the following format-

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Name of Agency	Nature of Advance given	Amount of Advance (Rs.)	Interest Accrued (Rs)	Interest Recovered (Rs)	Amount of Liability (Rs)	Net Advance/ Liability (Rs)

#### (iv) Service Bill Requisition (SBR):

- ➤ Verification of the Service Bill Requisition raised by the Unit on sample basis to check the following:
  - SBR is properly authorized in ERP at all levels.
  - Accuracy of net amount arrived at after all applicable deductions.
  - Applicable recoveries (i.e. statutory deductions, unadjusted advances, interest, BG Commission, etc) are made.
  - Deviation, if any, is to be reported with specific comments.

#### (v) Recovery of LD:

➤ Verification of imposition of liquidated damages, if any, on the Company by the Client on account of delay execution and/or delay completion of projects and recovery of the same from the Contractor. Report may be submitted in the following format:

Project/ Job	LD charged by the	Amount recovered	Reason for non-
description	Client on HSCL (Rs)	from Contractor (Rs)	recovery (if any)

#### (vi) Recovery of BG Commission:

➤ Verification of recovery of BG Commission from the Contractors in cases where BG has been issued to the Clients and as per the terms of Contract/ Agreement. Report may be submitted in the following format:

Project/ Job	Name of	BG issued to Client	BG Commission	Reason for non-
description	Contractor	(YES/NO)	recovered (Rs)	recovery (if any)

#### vi) Reporting on MSME Vendors:

- ➤ Reporting w.r.t. Vendors having MSME registration as on date of audit.
- Amount payable (i.e. Trade Payables) to such MSME Vendors as on date of audit. Report may be submitted in the following format:

Project/ Job description	Name of Contractor	MSME Regn No.	Amount Payable i.e. Trade Payable (Rs)	Remarks

Signature of Tenderer Signature of HSCL

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#### F. Inventories/ Fixed Assets

#### (i) Physical Verification of Inventory:

> Checking of physical verification statement made during the year by the Unit and accounting of the differences, if any.

#### (ii) Fixed Assets:

- Verification of maintenance of Fixed Assets Register.
- ➤ Physical verification of all the Fixed Assets.
- > Calculation of depreciation & amortisation.
- ➤ Verification of sale/disposal/auction of any fixed assets.
- ➤ Verification of applicable Insurance policies against all the fixed assets.
- ➤ Verification of additions and deletions made to PPE & Intangible Assets.
- ➤ Verification of Impairment of fixed assets, if any, in line with Ind AS 36.
- ➤ Verification of Capital work-in-progress and the basis of transfer of CWIP to Fixed Assets.
- ➤ Verification of the classification of fixed assets into PPE & Investment Properties (IP) as per Ind AS 40.
- ➤ Verification of any capital advances given by the Company.

#### (iii) Free Issue Materials:

- > Verification of free-issue material, if any, issued by the Client to the Unit for carrying out a
- ➤ Verification of stock record of such free-issue material, if any.
- ➤ Reporting of closing stock in the following format –

Inventory Description	Opening Stock (at beginning of the period)	Receipt during the period	Issued during the period	Closing Stock (at the end of the period)
Total				

# G. Deposits (Contractors & Clients), CSR

- Verification and reporting of EMD/ SD taken and/or deducted from Contractors in accordance with the contractual terms and conditions.
- ➤ Verification and reporting of Deposits with Clients i.e. Retention money, Security deposit, EMD, Others, etc and its realization after completion of projects.
- ➤ Verification of CSR expenditure incurred and provisions made during the period under audit as mandated under section 135 of the Companies Act 2013.

## H. Submission of Audit Report

- (i) Internal Audit in the Company is to be conducted on **half-yearly basis** as mentioned below:
  - 1<sup>st</sup> half report to be submitted comprising the transactions from April to September.
  - $2^{nd}$  half report to be submitted comprising the transactions from October to March.
- (ii) Apart from making audit observations, Internal Auditors are also encouraged to suggest solutions to rectify the errors/ deficiencies and for system improvement.
- (iii) Auditors may verify other transactions/documents/files keeping in view the interest of Company.
- (iv) Auditors should discuss with Zonal Head and Zonal Finance Head for settlement of various issues which would arise in the course of audit. In case the issues are not settled at Unit level, the same can be discussed at Head Office, Kolkata.
- (v) A status report on outstanding audit paras, if any, pertaining to concerned Units needs to be submitted.
- (vi) A report on transferred audit paras, if any to Internal Audit by CAG is required to be submitted.

## I. Summary Report

At the end of the financial year, a **Summary Report** containing the number of Internal Audit paras issued and settled during the year is to be submitted.

# **Hindustan Steelworks Construction Limited**

Place of Audit	Zones/ Units of HSCL		
	1. HO, Kolkata		
	2. Kolkata Project		
	3. Patna		
	4. Ranchi		
	5. Bhubaneshwar		
	6. Mumbai		
HEAD OFFICE,	7. Sagar		
KOLKATA	8. Dadra & Nagar Havelli		
	9. Bangalore		
	10. Vizag		
	11. Hyderabad		
	12. Chennai/Cochin/Salem		
	13. Trivandrum		
	14. New Delhi		
	15. Varanasi		
	16. Dehradun		
	17. Lucknow		
	18. Jagdishpur		
	19. Vindhyanchal		
	20. North East i.e. Guwahati including Shillong, Nagaland & Sikkim.		
BOKARO STEEL	21. Bokaro		
CITY	22. Kahalgaon		
	23. Durgapur		
BHILAI	24. Bhilai including Nagarnar		
	25. Rourkela		
	26. Meghatburu		
	27. Sipath		
TRIPURA	28. Agartala		

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