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Take a test. State reason for every option chosen by you. Send us the answers by e-mail:- e.newsletter@icmai.in.

Syllabus 2008 PAPER 1 – Organisation and Management Fundamentals

- 1. Organization Behavior is not a/an
- a. A separate field of study
- b. Applied science
- c. Normative science
- d. Pessimistic approach
- 2. ----is the degree to which an individual is willing

to take chances and risky decisions

- a. Authoritarianism
- b. Dogmatism
- c. Risk propensity
- d. Tolerance for ambiguity
- 3. What term is used to describe voluntary and involuntary permanent withdrawal from an organization?
 - a. Absenteeism
 - b. Turnover
 - c. Downsizing
 - d. Truancy
- 4. Monitoring organizational progress towards goal attainment is called:
 - a. Planning
 - b. Organizing
 - c. Leading
 - d. Controlling
- 5. All of the following are the characteristics of an organization EXCEPT:
 - a. People
 - b. Product
 - c. Purpose
 - d. Structure
- 6. All of following are elements of planning function EXCEPT
 - a. Establishing strategies
 - b. Developing Plans
 - c. Monitoring Performance
 - d. Coordinate activities
 - 7. Communication begins with
 - a. Encoding
 - b. Idea Origination
 - c. Decoding
 - d. Channel Selection

- 8. The concept of power refers to
- a. Defined authority and responsibility
- b. A relative hierarchical position in an organization
- c. The ability to influence the behavior of others
- d. The specialized knowledge possessed by an individual
- 9. Which of the following is a function of middle management?
 - Reviewing daily and weekly production or sales reports.
 - b. Selecting Board members.
 - c. Supervising day-to-day operations.
 - d. Evaluating the all-round performance of various departments.
- 10. Which of the following is not a way of overcoming resistance to change?
 - a. Incentives
 - b. Bullying and harassing people
 - c. Education and communication
 - d. Coercion

PAPER 2 - ACCOUNTING

- 1. Capital increases if _____ increases
 - a. Expenses
 - b. Drawings
 - c. Interest on capital
 - d. Revenue
- Which of the following accounts will be debited if the business's owner withdraws cash from business for his personal use?
 - a. Drawings
 - b. Cash
 - c. Business
 - d. Stock
- 3. The manufacturing account is prepared
 - a. To ascertain the profit or loss on the goods produced
 - To ascertain the cost of the manufactured goods
 - c. To show the sale proceeds from the goods produced during the year
 - d. Both (b) and (c)
- 4. A of Kolkata sends out goods costing ₹ 1,00,000 to B of Maharashtra. 3/5th of the goods were sold by consignee for ₹ 70,000. Commission 2% on sales plus 20% of gross sales are less all commission exceeds cost price. The amount of Commission will be:
 - a. ₹2,833
 - b. ₹2,900
 - c. ₹3,000
 - d. ₹2,800
- In single entry system, it is not possible to prepare:
 - a. Receipts and Payments Account



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- b. Trial Balance
- c. Balance Sheet
- d. Account Sales
- 6. Machine lubricant used on processing equipment in a manufacturing plant would be classified as a:
 - a. Period cost (manufacturing overhead)
 - b. Period cost (Selling, General & Admin)
 - c. Product cost (manufacturing overhead)
 - d. Product cost (Selling, General & Admin)
- 7. Which of the following product cost is Included in prime cost and conversion cost?
 - a. Direct labor
 - b. Manufacturing overhead
 - c. Direct material
 - d Work in Process
- 8. Over applied FOH will always result when a predetermined FOH rate is applied and:
 - a. Production is greater than defined capacity
 - b. Actual overhead costs are less than budgeted
 - c. Budgeted capacity is less than normal capacity
 - d. Actual overhead incurred is less than applied Overhead
- 9. Which of the following is correct?
 - a. Units sold= Opening finished goods units + Units produced Closing finished goods units
 - Units Sold = Units produced + Closing finished goods units - Opening finished goods units
 - Units sold = Sales + Average units of finished goods inventory
 - d. Units sold = Sales Average units of finished goods inventory
- 10. Which of the following groups of workers would be classified as indirect labor?
 - Machinists in an organization manufacturing clothes
 - b. Bricklayers in a house building company
 - c. Maintenance workers in a shoe factory
 - d. None of the given options

PAPER 3 – ECONOMICS AND BUSINESS FUNDAMENTALS

- 1. The fundamental economic problem faced by all societies is:
 - a. Unemployment
 - b. Inequality
 - c. Poverty
 - d. Scarcity
- Which of the following is a characteristic of pure monopoly?
 - a. One seller of the product
 - b. Low barriers to entry
 - c. Close substitute products
 - d. Perfect information

- 3. Which of the following best defines price discrimination?
 - a. charging different prices on the basis of race
 - b. charging different prices for goods with different costs of production
 - c. charging different prices based on cost-of-service differences
 - d. selling a certain product of given quality and cost per unit at different prices to different buyers
- 4. The concept of choice is:
 - a. A human right;
 - b. A democratic right;
 - c. A free good;
 - d. A problem that is due to the scarcity of resources
- 5. Capital formation has
 - a. Qualitative aspect
 - b. Quantitative aspect
 - c. both a & b
 - d. None of the above
- The primary function of banks and other financial institutions is:
 - a. To generate investment.
 - b. Financial intermediation.
 - c. Expect market trends.
 - d. Promoting mergers.
- 7. Property of the company belongs to
 - a. Company
 - b. Share holders
 - c. Members
 - d. Promoters
- 8. Minimum number of members in case of public company
 - a.
 - b. 2
 - c. 5
 - d. 7
- A private company has to provide in its articles:
 - a. For restricting transfer of its shares.
 - b. For prohibiting transfer of its shares
 - c. For permitting free transfer of share
 - d. None of the above.
- 10. Debentures are also termed as:
 - a. Certificate of credit
 - b. Bonds
 - c. Dividend
 - d. Bonus

PAPER 4 – BUSINESS MATHEMATICS AND STATISTICS FUNDAMENTALS

1. The average of two numbers is M. If one number is N, then the other number is:

(a) 2N (b) 2M (c) M-N (d) 2M-N



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- A mixture of 20kg of spirit and water contains 10% water. How much water must be added to this mixture to raise the percentage of water to 25%?
 (a) 4 kg (b) 5 kg (c) 8 kg (d) 30 kg
- 3. In a ratio which is equal to 3:4, if the antecedent is 12, then consequent is :

(a) 9 (b) 16 (c) 20 (d) 24

4. A and B are two sets having 3 and 4 elements. If 2 elements are common, find the number of elements in AXB set

(a) 14 (b) 5 (c) 10 (d) 12

5. The value of log₃₄₃ 7 is:

(a)
$$\frac{1}{3}$$
 (b) -3 (c) - $\frac{1}{3}$ (d) 3

- 6. The area of the triangle with sides of length 3 cm, and 5 cm, (in sq. cm) is
 - (a) 12 (b) 6 (c) 24 (d) None of them

7.
$$\int_{0}^{1} \frac{dx}{\sqrt{x+1}} \sqrt{x}$$
 is evaluated as

(a)
$$\frac{2\sqrt{2}}{3}$$
 (b) $\frac{4\sqrt{2}}{3}$ (c) $\frac{2}{3}(2\sqrt{2}+1)$ (d) None of

these

8. If Y =
$$\frac{1+\sqrt{x}}{(1-\sqrt{x})}$$
, then $\frac{dy}{dx}$ is equal to.....

(a)
$$\frac{x}{\sqrt{x}(\sqrt{x}-1)}$$
 (b) $\frac{1}{\sqrt{x}(\sqrt{x}-1)^2}$ (c)

$$\frac{-1}{\sqrt{x}(\sqrt{x}-1)^2} \qquad \qquad \text{(d) } \frac{1}{(\sqrt{x}-1)^2}$$

- 9. Median is
 - (a) Average point (b) Midpoint (c) Most likely

point (d) Most remote point

10. If the coefficient of skewness, mean and variance of a set of values are -3, 40 and 4 respectively then media of the values is

(a) 46 (b) 42 (c) 41 (d) None of these

SYLLABUS 2012

PAPER 1 – FUNDAMENTALS OF ECONOMICS AND MANAGEMENT

- 1. Which of the following is the best example of a moral hazard?
 - a. Purchasing a used computer at a garage sale.
- b. Paying a cabbie in advance to meet you at "this spot" in two hours.
- c. Paying a guide a bonus at the end of your jungle trek.
 - d. Self insuring your small pizza delivery business.
- 2. The intrinsic characteristics that create or detract from the satisfaction derived from consuming a good are known as:
 - a. factors.
 - b. attributes.
 - c. utilities.
 - d. anomalies.
 - 3. Economics is the study of:
- a. How societies best serve the wants and needs of individuals.
- b. How individuals and societies best utilize scarce resources.
- c. The three economics questions of what, how, and for whom.
- d. How productive resources are used to produce specific goods and services.
 - 4. Macroeconomics deals with:
 - a. The behavior of individual consumers.
 - b. The actions of government agencies.
 - c. The economy as a whole.
 - d. The managerial decision-making process.
- 5. In the long run, existing firms exit a perfectly competitive market when
 - a. economic profits are zero.
 - b. economic profits are greater than zero.
 - c. normal profits are greater than zero.
 - d. they incur an economic loss.
- 6. Which one of the following is not an assumption underlying direct control?
 - a. Personal responsibility exists.
 - b. Time expenditure is warranted.
 - c. Performance cannot be measured.
 - d. Mistakes can be discovered in time.
- 7. The concept of social assumption is based on belief that people are motivated by social needs.
 - a. Kurt Lewin's
 - b. Douglas McGregor's.
 - c. Elton Mayo's
 - d. Chris Argyris's



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- 8. Which of the following is not a limitation of planning?
- a. Time-consuming process.
- b. Expensive.
- c. Flexible.
- d. Lack of accurate information.
- 9. The decision made by managers usually fall into one of the following categories:
 - a. Programmed and non-programmed.
 - b. Rational and irrational.
 - c. Strategic and non-strategic.
 - d. Strategic and tactical.
- 10. Which of the following is not a key leadership trait as proposed by the trait theory?
 - a. Leadership motivation.
 - b. Honesty and integrity
 - c. Rigidness.
 - d. Self-confidence.

PAPER 2 - FUNDAMENTALS OF ACCOUNTING

- 1. Purchase of Raw material for Cash
 - a. Increases total Assets.
 - b. Leaves total Assets unchanged.
 - c. Increases total Fixed Assets.
 - d. Increases total Current Assets.
- Purchase of Fixed Assets on credit is originally recorded in
 - a. Purchases Book.
 - b. Ledger.
 - c. Journal Proper
 - d. Both (b) and (c) above.
- 3. When bill discounted with the bank is dishonoured?
 - Acceptor's account is debited in the books of drawer.
 - b. Bills Receivable account is credited in the books of drawer.
 - Bills Payable account is debited in the books of drawer.
 - d. None of the above.
- Under estimation of useful life of a depreciable asset will lead to
 - a. Overstatement of profit
 - b. Excess charging of depreciation every year
 - c. Over valuation of assets in Balance Sheet
 - d. Short charging of depreciation every year

From the following details find out the amount to be debited to Profit and Loss A/c as fresh provision for doubtful debts during 2012-13

Debtors ₹ 30,000 as on 31.03.2013; Bad debt during the year ₹ 1,500; Provision for bad debts as on 01.04.2012 ₹ 2,000; Provision for doubtful debts to be kept at 5% of total debtors

- a. ₹1,500
- b. ₹1,000
- c. ₹3,000
- d. ₹2,000
- Research and Development Cost A/c appearing in Balance Sheet is a
 - a. Real A/c
 - b. Intangible Asset A/c
 - c. Tangible Asset A/c
 - d. Personal A/c
- The total cost incurred in the operation of a business undertaking other than the cost of manufacturing and production is known as
 - a. Direct cost
 - b. Variable cost
 - c. Commercial cost
 - d. Conversion cost
- 8. While constructing a Break even chart, the gap between sales line and variable cost line shows which of the following?
 - a. Fixed cost
 - b. Break-even point
 - c. Contribution margin
 - d. Variable cost
- 9. Re-order quantity 3600 units

Maximum consumption 900 units per week

Minimum comsumption300 units per week

Re-order period5 weeks Based on this data Re-order level is:

- a. 4500 units
- b. 3900 units
- c. 1200 units
- d. None of these
- 10. If the direct labor is Rs. 42,000 and FOH is 40% of conversion cost. What will be the amount of FOH?
 - a. 63,000
 - b. 30,000
 - c. 28,000
 - d. 16,800



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PAPER 3 - FUNDAMENTALS OF LAWS AND ETHICS

- 1. Offer as defined under section 2(a) is----
 - a. communication from one person to another
 - b. suggestion by one person to another
 - c. willingness to do or abstain from doing an act in order to obtain the assent of other thereto
 - d. none of the above.
- 2. If any worker employed in a factory contravene any provisions of the Factory Act or any rules or orders made there under he shall be punishable --
 - a. with imprisonment of six month
 - b. with fine of five hundred rupees
 - c. both
 - d. either a or b
- 3. As per the Payment of wages Act,1936 wages can be paid --
 - a. In current coins
 - b. In currency notes
 - c. Either a or b or both
 - d. Kind only
- 4. How many employment are contained in part 2 to Schedule 1 of the Minimum Wages Act,1948
 - a. 1
 - b. 5
 - c. 10
 - d. 18
- 5. A enter into a contract with B a celebrated painter who agree to paint a picture for A for an agreed sum on the canvas and material supplied by A. This is a contract--
 - a. sales
 - b. works and labor
 - c. exchange of services and goods
 - d. agreement of sales.
- 6. No child is required or permitted to work between--
 - a. 7 PM to 8 AM
 - b. 8AM to 7PM
 - c. 6PM to 10AM
 - d. 5PM to 8AM
- 7. The Primary liability of paying employee's and employer's contribution is of
 - a. Immediate employer
 - b. The principal employer
 - c. Central Government
 - d. Appropriate Government
- 8. When a partnership firm is continued even after the expiry of fixed term it is called.......
 - a. Partnership at will
 - b. Contract partnership
 - c. Perpetual partnership
 - d. Fixed partnership

- 9. When a bill of exchange has been noted or protested for non-acceptance or for better security, and any person accepts it supra protest for honor of the drawer or of any one of the endorser, such person is called an--
 - a. Acceptor for request
 - b. Acceptor for demand
 - c. "Acceptor for honour"
 - d. Acceptor in need
- 10. A Partnership at Will is created when
 - a. The duration of the partnership is not fixed
 - b. There is no provision as to when and how the partnership will come to an end
 - c. Both (a) and (b)
 - d. Either (a) or (b)

PAPER 4 – FUNDAMENTALS OF BUSINESS MATHEMATICS AND STATISTICS

1. The sub-duplicate ratio of 49:81 is:

(a) 81:49

(b) 7:9

(c) 9:7

(d) $\sqrt{7}:3$

2. If $a^x = b^y = c^z$ and $b^2 = ac$, then xy + yz =

(a) xz

(b) - Xz

(c) 2xz

(d) None of these

3. Out of 18 points in a plane, no three are in the same straight line except 5 points which are collinear. Then the number of straight lines obtained by joining them is

(a) 140

(b) 142

(c) 144

(d) 146

4. If x is a real number and $f(x) = \frac{x}{\log(2+x)}$, then

the domain of f(x) is:

(a) $-\infty < x < 2$

(b) - ∞ < x < -1

(c) $-2 < x < \infty$

(d) None of these

5. A lent \ref{thmos} 1,200 to B for 3 years at a certain rate of simple interest and \ref{thmos} 1,000 to C for the same time at the same rate. If he gets \ref{thmos} 50 more from B than from C, then the rate percent is:

(a)
$$8\frac{1}{3}$$
 (b) $6\frac{2}{3}$ (c) $10\frac{1}{3}$ (d) $9\frac{2}{3}$



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6. The volume of a solid sphere is $\frac{32}{3}\pi$ cu. Cm.

Surface area of the sphere in sq. cm is

(a) 12π (b) 8π (c) 16π (d) None of them

7. If y = 4x then,
$$\frac{d^2y}{dx^2}$$
 is:

(a) 4^x (b) $4^x \log_e 4$ (c) $\log_e 4$ (d) None of them

8. If the two observations have harmonic mean and geometric mean 9 and 15 respectively, then arithmetic mean of the two observations

(a)12 (b) 25 (c) √135 (d) none of these

- 9. A manufacturer produces two items X and Y. X requires 20kg of raw material and Y requires 25 kg. If raw material availability with him is 2 tons. This can be expressed in the form of which of the following linear equation.
 (a) (20x+25y≤2000) (b) (20x+25y=2000)
- (c) (25x+20y>2000) (d) (20x+25y≥2000)
- 10. To check the accuracy of index by shifting the base year, which test is used $\ref{eq:condition}$
 - (a) Circular test (b) Time reversal test (c) Unit test (d) None

Take a test. State reason for every option chosen by you. Send us the answers by e-mail:- e.newsletter@icmai.in

FUN CORNER





From the set of jumbled letters above find

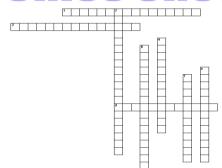
- 7 3 letter words
- 8 4 letter words
- 3 5 letter words
- 4 6 letter words and
- 1 7 letter word

Fallen Phrase

Find the fallen phrase using the letters below. the letters arranged in a column to make the in a disorderly manner. For eg column 1 contains A,C and B. the correct cell is to be identified by you



CRISS CROSS



CLUES

Across

- The total cost to buy an asset including all legal fees, closing costs, or other increases.
- 3. The amount by which the sale price of an asset exceeds its written-down value
- It is the difference between what you paid for an investment and what you received when you sold that investment.

<u>Down</u>

- It is the final period's depreciation prior to an asset's disposal or transfer;
- Where liability to pay tax is with the Service receiver instead of service provider
- 5. It is the total consideration paid or contracted to be paid in return for the sale
- It refers to the time between an asset's purchase and its sale
- 7. Where the tax paid on inputs, raw materials, capital goods and input services- utilized in manufacture of final products of a manufacturer and services provided are allowed to be deducted/ allowed as credit against the central excise/ service tax liability of a manufacturer/ service provided.