



## **Subject: Experts/ Consultants for Engagement in the Institute**

**The Institute of Cost Accountants of India** is a Statutory Body set up under an Act of Parliament to develop and regulate the profession of Cost & Management Accountancy in the country. Being a professional institution, its Technical Directorate is considered a backbone to provide support in development of various standards viz. cost accounting standards, standards on cost auditing, internal audit & assurance standards, sustainability standards, social audit standards, etc. technical guides, guidance notes, monographs, concept papers, technical notes, management guides, theme papers, promotional teasers, etc. Technical Directorate is responsible to prepare relevant technical material for the national & international level summits, conferences, programs, etc. and write quality articles on issues/subjects of contemporary importance. The Technical Team of the Institute is responsible to address all requirements of SEBI relating to ESG, BRSR, SSE, Social Audit, Digital Audit, KPI in Offer Documents, etc. It assists various Committees/Boards of the Institute on all technical matters and also supports members in addressing their technical queries.

To undertake research & consultancy projects and promote the professional interests of other disciplines, the Institute has promoted following section 8 (non-profit) companies:

1. ICAI Management Accounting Research Foundation
2. Insolvency Professional Agency of Institute of Cost Accountants of India
3. ICAI Registered Valuers Organization
4. ICAI Social Auditors Organization
5. Association of Accounting Technicians (AAT)

ICMAI Management Accounting Research Foundation [ICMAI MARF] undertakes basic and applied research in cost & management accounting systems such as ABC, PBC, kaizen costing, marginal costing, life cycle costing, benchmarking, auditing, cost-benefit analysis, corporate valuation, strategic financial planning, business restructuring, enterprise governance, cost management, product pricing, risk based internal audit, corporate social responsibility, and other related disciplines. MARF is executing various high-profile assignments relating to design & implementation of world-class costing systems, and preparation of various manuals on procurement, construction, finance, costing, accounts, audit, risk management, etc. Many government departments, and public & private sector companies have been benefitted with the consultancy and advisory services rendered by ICAI MARF in the past.

As the name suggests, IPA of the Institute is governing the profession of Insolvency Professionals; ICAI RVO is concerned with the Registered Valuers; ICAI SAO is governing the profession of Social Auditors; and AAT is assigned the task to govern Accounting Technicians.

For providing suitable technical & professional support to the Institute and its section 8 companies, we invite Expression of Interest from qualified & experienced professionals who have acquired highly valuable knowledge, expertise, & skills and are willing to disseminate and share it with our members and other stakeholders so as to extend multi-pronged benefits to various central & state

government organizations, regulatory bodies, public & private institutions and corporate entities, banking & financial ecosystem, academic & research centers, etc.

Qualified professionals having requisite experience of working in government, public sector undertakings, regulatory bodies, professional institutions and autonomous organizations should contact us on priority. The persons should possess requisite domain knowledge and experience in aforesaid areas and should have good flare in drafting & presentation. They must have required skill & command to undertake large data analysis. Persons with knowledge of designing costing systems and preparing various manuals would be of added advantage. We also need professionals in IT/ERP having SAP qualification and Research Associates with distinct profile in finance, costing, budgeting, etc. Persons with talent of writing standards, and technical guides would be of immense use & value to the Institute and its section 8 companies.

The Consultants/ Experts proposed to be engaged are in the following positions:

<b>Sno.</b>	<b>Position</b>	<b>*Job Code</b>	<b>Preferred Age Group</b>	<b>Qualifications</b>	<b>Experience</b>
1	Senior Management Consultant	<b>01</b>	55 – 65 years	CMA/CA/CS/MBA/CPA or equivalent	>30 years incl. 5 years at senior mgt. level
2	Middle Management Consultant	<b>02</b>	45 – 65 years	CMA/CA/CS/MBA/CPA or equivalent	15-20 years incl. 5 years at middle mgt. level
3	Junior Management Consultant	<b>03</b>	35 – 65 years	CMA/CA/CS/MBA/CPA or equivalent	10-15 years incl. 5 years at junior mgt. level
4	Operational Support	<b>04</b>	25 – 35 years	CMA/CA/CS/MBA/CPA or equivalent	>5 years in Costing, Finance, Data analysis, etc.
5	Operational Support (IT/ERP/SAP)	<b>05</b>	30 – 45 years	CMA/CA/CS/MBA/CPA or equivalent with SAP qualification	>5 years in IT/ERP/SAP
6	Research Assistants	<b>06</b>	25 – 35 years	Post Graduate in any discipline incl. law	>5 years

**Terms & Conditions:**

- Remuneration for each position will be commensurate based on the experience, and domain knowledge in areas indicated above.
- All positions will be on contract for fixed duration. However, further renewal will be reviewed on year-to-year basis based on the actual performance.

Please send your detailed Curriculum Vitae along with the \*Job Code, mentioning therein all details including relevant experience, projects handled and expected remuneration latest by 15<sup>th</sup> February, 2023 on [hr1@icmai.in](mailto:hr1@icmai.in).

The applications without the job code will not be considered.