



The Institute of Cost Accountants of India
Eastern India Regional Council
[Statutory Body under Act of Parliament]
CMA Bhawan, 84, Harish Mukherjee Road, Kolkata- 700 025
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NOTICE

Date: 07.10.2024

Ref. ERC/HK-2024-25

SUBJECT: Tender for Manpower Agency for providing Cleaning & Housekeeping Services by deploying 3 nos. (including 1 female) unskilled manpower at ICMAI-EIRC

The Institute of Cost Accountants of India – Eastern India Regional Council (hereinafter called Institute) intends to engage one agency having the capacity and proven track record to provide cleaning and housekeeping works with suitable and uniformed trained manpower through the process of tendering. The Institute and the agency identified thereby should form parties to the contract to be signed between the Institute and the selected agency & the terms and conditions.

1.	Type of work	Supply of manpower for Cleaning & Housekeeping work
2.	Date of Announcement	7 th October 2024
3.	Last date for submission of Tender	28 th October 2024 at 2.00 P.M
4.	EMD Amount	Rs. 12000/-
5.	Performance Security deposit.	Rs. 28000/- (to be paid by the Successful Bidder at the time of award of the Contract)
8.	Mode of Submission of EOI documents	By hand or through post/courier so as to reach before the due date and time. The EOI submitted through courier must mention on the main envelope `Tender for Manpower agency for providing Cleaning Housekeeping services by deploying 3 nos. (including 1 woman) unskilled manpower at ICMAI-EIRC, CMA Bhawan,84, Harish Mukherjee Road, Kolkata - 700025.
9.	Contact Person	Convener, Purchase Committee (ICMAI-EIRC)

The bidders may visit the Institute (at 84, Harish Mukherjee Road, CMA Bhawan, Kolkata 700025) for assessment of the work during working days (Monday to Friday) between 15.00 hrs.–16.00 hrs. Institute shall not be liable for any postal delays whatsoever in receipt of bid after the stipulated date and time shall not be entertained. Tenders submitted without EMD will be summarily rejected.

Sd/-

Convener – Purchase Committee

GENERAL TERMS AND CONDITIONS

1. The bid shall be submitted in two separate sealed envelopes, namely Technical Bid-cum-Information Sheet (Annexure 1) and Financial Bid (Annexure 2).
 1. Technical Bid-cum-Information Sheet in separate sealed envelope should be super-scribed with **“Technical Bid for Manpower Agency for providing Cleaning & Housekeeping Services by deploying 3 nos. (Including 1 female) unskilled manpower at ICMAI-EIRC”**.
 2. Financial Bid in separate sealed envelope should be super-scribed with **“Financial Bid for Manpower Agency for providing Cleaning & Housekeeping Services by deploying 3 nos. (Including 1 female) unskilled manpower at ICMAI-EIRC”**.
 3. **All documents as per checklist and the sealed envelopes for Technical Bid and Financial Bid should be placed in separate sealed envelope (main envelope) super-scribed with “Bids for Manpower Agency for providing Cleaning & Housekeeping Services by deploying 3 nos. (Including 1 female) unskilled manpower at ICMAI-EIRC”**.
4. **EMD to be submitted in a separate envelope along with Technical Bid.**
2. The agency shall not be allowed to transfer, assign, pledge or sub-contract its rights and liabilities under this contract to any other company/firm/agency/contractor without the prior written consent of this Institute.
3. The agency will be bound by the details furnished by it to the Institute, while submitting the tender or at subsequent stage. In case, any of such documents furnished is found to be false at any stage, it would be deemed to be a breach of terms of contract making the firm liable for legal action besides termination of contract.
4. To accept bid quoting NIL charges/consideration/abnormal charges will be the decision of the Institute.
5. Financial bids of only those agencies that are technically qualified shall be evaluated and opened
6. Tenders without earnest money shall be rejected on the spot and will be considered technically unqualified. However, bidders registered with micro and small enterprises (MSES) as defined in MSE procurement policy issued by the department of micro, small and medium enterprises (MSME) are exempted from the submission of earnest money (exemption certificate to be submitted).
7. Housekeeping personnel – As per Scope of Work.

Any extra deployment of housekeeping personnel as and when required for any amount of time within the contract period will be provided by the selected tenderer at same rate, terms & conditions.
8. Canvassing in connection with the tender is strictly prohibited and the tender of anyone resorting to canvassing shall be liable for rejection on that ground alone.
9. It shall be the duty of the contracting agency to pay salary/wages to the staff engaged in the service contract of the Institute in time i.e. before 6th of every month through cheque or ECS transfer only and it should not be linked with the payment of the Institute to the bidder. The proof of such payment to be provided every month at the time of claiming the charges from the Institute .
10. The Institute shall not be responsible for any financial loss or other injury to any person deployed by the contracting firm in the course of their performing the duties to the Institute.
11. The agency shall be liable for due observation and implementation for the statutory conditions / requirements of labour laws as applicable to workman, during the contract period and the contracting agency shall issue monthly pay slip indicating the gross wages & deductions made from the gross wages, to

all the workmen/workwomen provided to the Institute .

12. Agency must have following valid statutory registrations wherever applicable.

1. Registration with EPF, registration with ESI.
2. Registration under Contract Labour (regulation & abolition) act 1970 and rules.
3. Registration of GST number.
4. EMD exemption certificate, if exempted.

13. It is obligatory on the part of the agency to ensure that wages paid should not be less than the Minimum Wages fixed by the Government of West Bengal from time to time. The Institute reserves the right to fix the wages more than the Minimum Wages fixed by the state government. All relevant statutory requirements must be incorporated in the amount to be paid to each employee.

14. It is obligatory on the part of the successful bidder to ensure that wages and overtime paid should not be less than the Minimum Wages fixed by the Government of West Bengal states from time to time. The Institute reserves the right to fix the wages more than the Minimum Wages fixed by the state government. All relevant statutory requirements must be incorporated in the amount to be paid to each Cleaning and House Keeping Persons.

15. That on the expiry of the agreement as mentioned above, the service provider will clear all the contract workers accounts by paying them all their legal dues. In case of any dispute on account of termination of employees or non-employment by the workers of the service provider, it shall be the entire responsibility of the service provider to pay and settle the same.

16. No additional charge except Commission of Service Provider, Statutory payments and applicable taxes should be imposed either to the Institute or to the deployed workforce.

17. The selected vendor should provide the electronic challan cum return (ECR) in respect to wages, EPF, EPS etc. For each manpower along with the bill every month.

18. The rate shall include all statutory dues like E.P.F., E.S.I., GST, service charges and employee, Deposit link insurance scheme etc.

19. Institute may ask the documentary evidence in respect of payment of statutory liabilities as and when required to be furnished.

20. The quoted rates of offer quoted through tender will be valid for a period of 90 days.

21. Before award of contract, all original documents will be checked by the Institute and at that time attested photo copies are required to be furnished.

22. In case, tie is observed in the price bid, the applicant with greater experience since commencement of the entity will be considered for the award of contract, if otherwise eligible.

23. The Institute is not bound to accept the lowest offer and reserves the right to cancel any or all the tenders without assigning any reasons thereof.

24. The Institute reserves the right to award the contract in full or part to any tenderer/applicant without assigning any reasons.

25. Tenders incorporating additional conditions are liable to be rejected.

26. Agencies or Organizations who have been rejected earlier by the Institute for unsatisfactory performance at this site, need not apply and if applied will be not be acceptable for the Institute.

27. The Agency shall maintain all relevant registers in the premises of the Institute which may have to be presented for inspection by the concerned Labour welfare Authorities. The agency shall also put up a notice board displaying the minimum wages prescribed by the Government from time to time.

28. Cleaning & Housekeeping Person Requirement:

MAN POWER REQUIREMENT				
S l.	Place of Posting	Manpower Engagement	Tentative Count	Qualifications & experience
1	ICMAI-EIRC, CMA Bhawan, 84, Harish Mukherjee Road, Kolkata-700 025	Shift Duty	3 (including 1 female)	Atleast matriculate (10 th) having minimum experience of 5 years as a cleaning Housekeeping staff.

LIQUIDATED DAMAGES-

1. Liquidated damages of Rs. 500/- per person will be levied on the service provider for short supplying of manpower.
2. If the personnel are found missing from the place of duty, for any reason liquidated damages of Rs. 500/- per instance shall be deducted from service bill provider.

CONDITIONS & CRITERIA FOR EVALUATION:

1. Financial bids of only those agencies that are technically qualified shall be evaluated.
2. Institute may ask clarifications if any during the evaluation and the bidders are expected to respond. Lack of response from them will enable the Institute arrive at its own decision about such bids.
3. Evaluation criteria –

Attributes	Points
Experience	Minimum 8 years – 30 points
	For Every additional year – 2 points upto 10 points
Experience with State/Central /PSU	Minimum 2 entities – 5 points
	For Every additional entity - 1 point upto 5 points
Turnover	Minimum annual average 1 crore – 20 points
	For Every additional 50 lakhs - 2 points up to 10 points
Full-fledged office in Kolkata with at least 5 numbers of manpower on payroll (ECR of PF may be submitted)	Minimum - 10 points
	For every additional manpower in payroll – 2 points up to 10 points

4. Minimum Qualifying points will be 65 (Sixty-five)
5. The eligibility will start only after fulfilling the minimum eligibility criteria in each category and the additional point will be considered afterwards.

PERIOD OF CONTRACT:

1. The contract shall be initially for a period of one and can be extended for another two years (on a year to year basis) at same rate, terms & conditions, unless it is curtailed or terminated by the Institute owing to deficiency of service, substandard quality of manpower deployed, breach of contract, reduction or cessation of the requirement of work and further can be extended for another.
2. The agency shall deploy its resources immediately after the contract is signed.

CANCELLATION/ TERMINATION OF CONTRACT:

1. It is not obligatory on the part of the management to accept the lowest offer; management may summarily reject any or all the offers against the tender without assigning any reason to the bidders participating in the tender.
2. If at any point of time during the period of contact, it is observed by the Institute that the service rendered by the contracting agency are not to the satisfaction of the Institute or any terms of contract are violated, the Institute reserves the right to terminate the contract with immediate effect without any notice or compensation thereof.
3. The agreement can be terminated by either party giving 2 (two) months' notice in advance. If the service provider fails to give two months' notice in writing for termination of the agreement, two months' wages, etc. and any suitable amount due to the service provider from this Institute shall be forfeited in favour of the Institute.

SETTLEMENT OF DISPUTE

1. All disputes regarding interpretation of the contents of the agreement or its implementation shall be resolved by mutual discussion/reconciliation in good faith by the agency and The Institute of Cost Accountants of India.
2. This agreement shall be governed by the laws of India for the time being in force and subject to exclusive jurisdiction of courts at Kolkata.

FINANCIAL TERMS AND CONDITIONS:

1. The Institute can fix CTC per month per job category which in any case shall not be less than the Minimum Wages prescribed by the Government of West Bengal. This fixed CTC includes all expenses incurred for each person deployed under specific job category which will be inclusive of all statutory charges.
2. Any additional charge not covered under this tender shall not be imposed either on the Institute or on the deployed staff.
3. The successful bidder would be the technically qualified bidder having lowest (L1) Financial Bid on the basis of the Agency Service Charges (%).
4. Submission of Earnest Money Deposit (EMD) of Rs/-12000/- DD in favour of "**THE INSTITUTE OF COST ACCOUNTANTS OF INDIA-EASTERN INDIA REGIONAL COUNCIL**", payable at **KOLKATA** is one of the compulsory conditions for the qualification of technical bid. The bidders who are registered with the Ministry of Micro, Small and Medium Enterprises (MoMSME), Government of India are exempted from the submission of earnest money, subject to submission of relevant certificate.
5. The DD towards EMD submitted by the unsuccessful bidders will be returned within 30 days after the

award of the contract. No interest on EMD will be paid by the Institute . The EMD of the successful bidder will be converted into Performance Security as mentioned in below point.

- A. Performance Security – to ensure due performance of the contract, Performance Security to be paid by the successful bidder to whom the contract was awarded. The bidder, who deposited EMD, will deposit a sum as deposited EMD will be converted in Performance Security and total deposit will be Performance Security may be furnished in the form of an account payee demand draft or bank guarantee from a commercial bank or online payment.
 - B. Performance Security should remain valid for thirty (30) months from the date of commencement of the contract. No interest would be paid on the amounts.
 - C. The Institute reserves the right to deduct appropriate amount from the Security deposited in lieu of any unpaid statutory dues or any other dues. In case of pendency of any dispute related to non-payment/less payment of salary/noncompliance of statutory obligations by the contracting bidder which may results into financial liabilities for the Institute, in such cases the Institute reserves its right to withhold such Performance Security deposit for a period beyond six months after expiry / termination of the contract or otherwise the amount will be refunded without any interest.
6. The successful bidder has the liability to pay overtime to the contractual manpower as per rules applicable to Government of West Bengal.
7. The Institute reserves the right to pay allowance / incentive and any internal adjustment about the payment to contractual staff which will be instructed to the successful bidder and the successful bidder has the obligation to fulfill the requirement of the Institute .

Particulars of the services required to be rendered by the Agency

Name of the Institution : The Institute of Cost Accountants of India -Eastern India Regional Council

Number of Floor : G+3 + Roof

Type of Floor : Vitrified tiles

Total Area -1 (Approx.):

	Ground Floor	1st Floor	2nd Floor	3rd Floor
Chamber		12	8	3
Hall	1	2		2
Walk able Passage	1	2	2	1
Toilets	2	2	5	2
Stores (File keeping & others)	1	3	2	1
Terrace				1
Total Area(Approx)	1300sft	2500sft	2500sft	2500sft
Roof	2500stf			

Scope of work

- + Sweeping and mopping of the entire premises of the EIRC of ICMAI, at 84 Harish Mukherjee Road, Kolkata 700025.
- + To clean all toilets.
- + Dusting and cleaning of all wooden / steel made furniture's / electric fans and telephone set daily.
- + Monthly dusting of all false ceiling of all floors of EIRC of ICMAI, at Harish Mukherjee Road, Kolkata 700025.
- + Weekly mopping and cleaning of garden, parking area and surroundings at of the EIRC of ICMAI at Harish Mukherjee Road, Kolkata 700025.
- + Weekly mopping and cleaning of main roof at the Harish Mukherjee Road, Kolkata 700025.
- + Fortnightly special cleaning to be done of all floor / stairs fitting with granite / tiles.
- + Three numbers of persons should be deployed during office time of the Institute.
- + 3 Numbers of person (amongst one must be female for taking care of ladies' toilets) at 84 Harish Mukherjee Road, Kolkata 700025.

Modus Operandi

ShiftA(8.00A.M-5.00P.M)

- + Cleaning and moping of all floors.
- + Vacuum cleaning of all racks. (Vacuum cleaner will be provided by bidder)
- + Cleaning of wall up to reachable heights.
- + Cleaning of all waste baskets and disposal of garbage.
- + Deep Cleaning of verified floors.
- + Dusting & Sweeping of Council Room.
- + Deep Cleaning of part of the Terrace covered with vitrified tiles fortnightly and washing with water of the rest area.
- + Sweeping and moping of all staircases.
- + Sweeping of canteen.
- + Sweeping & dusting of store rooms (as per the work plan).

ShiftB(9.00A.M -6P.M)

- + Cleaning of all toilets.
- + Disposal of Garbage's.
- + Washing and cleaning with water of the roof tops area.
- + Cleaning of computer tables, telephones.

TECHNICAL BID-CUM-INFORMATION SHEET TO BE FILLED BY BIDDER

1	Name of the Bidder										
2	Address of Kolkata Office										
3	Contact person & Designation										
4	E-mail Address										
5	Contact Number										
6	Year of Incorporation/Establishment										
7	Turnover (in Rs.)	F.Y. 2021 – 22									
		F.Y. 2022 – 23									
		F.Y. 2023 – 24									
8	Empanelled as service provider during last 5 years in Central / State Govt. / PSUs / Autonomous Body / Statutory Body (in numbers / count)	Central Govt.									
		State Govt.									
		PSUs									
		Autonomous Body									
		Statutory Body									

Declaration –

I/We on behalf of organization have understood the job involved and agree to all the terms and conditions as indicated in this EOI/Tender Notice.

I/We on behalf of organization are not debarred and / or / blacklisted by Central State Govt. / PSUs / Autonomous Body / Statutory Body or by the Institute .

I/We on behalf of organization declare that all the facts stated and documents submitted are true to the best of our knowledge and belief.

I/We on behalf of organization undertake that in case the above is found false/fake the tender may be summarily rejected without assigning any reason.

Seal of the Institute

Signature :

Name :

Designation :

Date:

CHECK LIST OF DOCUMENTS TO BE SUBMITTED

Please write YES or NO		
1.	Proof of Establishment, Commencement & Continuity of Business and Annual IT Return for each year business	
2.	GST Registration	
3.	EPF Registration Certificate	
4.	ESIC Registration Certificate	
5.	Professional Tax Registration Certificate	
6.	Electricity Bill / Rent Agreement of Office	
7.	ECR of EPF & ESIC of employees	
8.	Audited P/L Accounts & Balance Sheets	
9.	Work Orders / Performance Certificates	
10.	EMD / Supporting document(s) for EMD exemption	
11.	Detailed profile of the organization, management, manpower, specialization of staff, variety of services etc.	
12.	Sealed Envelope containing Technical Bid	
13.	Sealed Envelope containing Financial Bid	
14.	Any additional information, please add separate sheet(s)	

Seal of the Institute

Signature :

Name :

Designation :

Commercial Bid

(To be kept in a Separate envelope Super-scribing Commercial Bid)

Name and Address of the Bidder: _____

Wages	E.P.F.	ESIC	Incentive	Bonus	Commission of Service Provider in percentage	Taxes
[will be as per time to time circulation of Labour Commissioner, Gov. of W.B.]	As per the Act		As approved by the Institute	(8.33 %) (Max ceiling of Rs. 7000/-)	As applicable

Applicable taxes would be extra

L1 vendor would be selected based on the rate mentioned in the box titled 'commission of service provider in percentage'.

Place:

Signature of the authorized signatory of the

Tenderer with seal of the Firm

Date:

Phone No. /Fax No. /Email: