



NTPC Limited, India's largest power company with an installed capacity of 41184 MW is presently operating 16 coal based, 7 gas based power stations. NTPC contributed more than 1/4th of the country's entire power generation during the year 2011-12 and plans to become a 128 GW power company by 2032. NTPC is powering ahead by diversifying its portfolio to emerge as an integrated power major with presence across the entire energy value chain. A Maharatna and one of the most reputed companies, NTPC has won many prestigious awards and is amongst the best employers in the country

To fuel its ambitious growth plan NTPC is looking for promising, energetic young CAs & ICWAs with brilliant academic record to join the organization as:

EXECUTIVE TRAINEES in discipline of Finance (27)

QUALIFICATION:

a) Executive Trainees - Finance (ET-Fin):

CA / ICWA qualified candidates are eligible to apply. Students who expect their final result by 01.09.2013 may also apply.

AGE LIMIT:

Upper Age limit is 29 years as on 08.07.2013 i.e. candidates born before 09.07.1984 need not apply.

SELECTION PROCESS:

Eligible candidates will have to appear for All India based Online Selection Test. Based on the Merit and requirement; candidates will be short listed for Group Discussion and Personal Interview. All Short Listed candidates have to secure minimum qualifying marks in GD & interview.

TEST CENTERS:

The selection test will be held in Delhi-NCR, Mumbai, Kolkata, Chennai, Hyderabad, Bhopal & Bangalore. Candidates have to choose any two cities as preference-1 and preference-2, as Test Center and no change in any circumstance will be considered subsequently. However, NTPC reserves the right to cancel or add any center depending on the response of the candidates for that area / center.

ABOUT TEST:

The All India ONLINE Test is scheduled on 04.08.2013 The test can be taken in Hindi or English. Candidates will have to give their choice for appearing in Hindi or English at the time of applying for the post, which cannot be changed subsequently. The test will be in two parts. Part-I will consist of 70 multiple-choice questions of finance. Part-II will consist of 50 multiple-choice questions on Executive Aptitude Test. 1/4th mark will be deducted for each wrong / multiple answered questions. The test will be of two hour duration.

PROJECTED VACANCIES: Twenty seven (27)

COMPENSATION PACKAGE:

NTPC Ltd. offers one of the best pay packages in the industry. Selected candidates will be placed in the pay scale of Rs. 24900-3%-50500 at the basic pay of Rs. 24900/- during one-year training. These candidates will be absorbed after successful completion of training as Officer in the pay scale of Rs. 24900-3%-50500 at a basic pay of Rs. 25650/-.

Besides basic pay candidates will also be paid Dearness Allowance and will also be entitled for other perquisites & allowances under cafeteria approach. Benefits such as leave, medical treatment, Provident Fund, Gratuity, etc will be admissible as per company rules in force from time to time during training / after absorption.

PLACEMENT:

The selected candidates shall undergo one year training at various places. The region in which the selected candidates will be posted will be decided at the time of joining, however final place of posting in that region will be allocated after successful completion of training based on the performance during the training and requirement at each location. Candidates can be placed, across the country, at projects/ stations including joint ventures & subsidiary companies of NTPC.

RESERVATIONS AND RELAXATIONS:

- 01 Reservations and relaxations for SC / ST / OBC (non-creamy layer) / PWD (degree of disability 40% or above) candidates will be provided as per Government guidelines.
- 02 Disabilities identified for various disciplines are as follows:

Disciplines	Type of Disability	Legend
Finance	OA, OL, BL, HH, BH*, LV*	

*only for those who have enrolled in CA/ICWA prior to 18.01.2008

- 03 Category (SC / ST /OBC/ PWD) once filled in the online application form will not be changed and no benefit of other category will be admissible later on. The reserved category candidates are required to submit requisite certificate in the prescribed format of Government of India, issued by the competent authority, at the time of interview, if called for.
- 04 No registration fee will be charged from SC/ST candidates & PWDs.
- 05 The upper age limit is relaxed by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer) candidates. It is relaxed by 10 years for PWD-General, 13 years for PWD-OBC and 15 years for PWD-SC/ST candidates.
- 06 The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC category and such candidates have to indicate their category as General. The OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in prescribed format of Government of India, from a competent authority issued in the current year. Further, OBC (NCL) candidates will have to give a self-undertaking indicating that they belong to OBC (Non creamy Layer) category also at the time of interview if called for.
- 07 Upper age is relaxed by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir from 01.01.80 to 31.12.89.

SERVICE AGREEMENT BOND:

The selected candidates who belong to General and OBC categories will be required to execute a service agreement bond of Rs. 2,50,000/- (Rs. 1,25,000/- for candidates belonging to SC, ST categories and PWDs) to serve the company for at least 3 years after successful completion of the training.

HEALTH:

The candidate should have sound health. Before joining, candidates will have to undergo medical examination by the NTPC Medical Board and the decision of the board will be final and binding. No relaxation in health standards is allowed. Detailed medical norms are available on the website www.ntpccareers.net.

HOW TO APPLY:

- 01 Eligible candidates have to apply through online registration system of NTPC only. To apply visit: www.ntpccareers.net with your valid E-mail ID. The site is functional from 1300 Hrs of 17.06.2013 to midnight of 08.07.2013
- 02 Candidate belonging to General/OBC category is required to pay a non-refundable registration fee of Rs. 500/-. The SC / ST / PH category candidate need not pay the registration fee.
- 03 State Bank of India has been authorized to collect the registration fee, in a specially opened account (**No. 30987919993**) at CAG branch, New Delhi (Code: 09996), on behalf of NTPC. Candidate has to approach the nearby SBI branch with a printout of the "pay-in-slip" which is available on the application registration portal. The pay-in-slip printed from the portal should only be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money the bank will issue a unique Journal Number and a Branch Code of the bank collecting the money. This journal number and the branch code are to be filled up by the candidate during online registration. NTPC will not be responsible, in case a candidate deposits the fee in wrong account. There will not be any other mode of payment of registration amount.
- 04 Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the registration fee.
- 05 While applying Online, candidate should keep the scanned copy of their passport size colour photograph and their signature in JPEG format of not more than 500 KB size each.
- 06 After applying online, candidate is required to download the registration slip generated by the system with unique registration number. Candidates are required to keep the printout of the **Registration slip** which will be required at the time of Group Discussion and Personal Interview if short listed for.

GENERAL INFORMATION AND INSTRUCTIONS:

- 01 Only Indian Nationals are eligible to apply.
- 02 The candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement as well as on the web site www.ntpccareers.net
- 03 All qualifications should be from an Indian University / Institute recognized by AICTE / appropriate statutory authority.
- 04 No manual / paper application will be entertained.
- 05 Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining if any information provided by the candidate is false or is not found to be in conformity with eligibility criteria mentioned in the advertisement.
- 06 For queries candidates may visit the Frequently Asked Questions (FAQ) section on the website.
- 07 The E-mail ID entered in the online application form must remain valid for at least next one year. No change in the E-mail ID will be allowed, once entered. All future correspondence would be sent via E-mail only.

- 08 Candidates, if shortlisted for Group Discussion and Personal Interview, are required to bring their Registration slip duly attested by a Gazetted officer.
- 09 Candidates employed with Government Departments / PSUs / Autonomous Bodies have to produce NOC at the time of Interview. Please note if called for interview all such candidates need to produce NOC without which they will not be allowed to appear for the same.
- 10 In case any ambiguity / dispute arise on account of interpretation in versions other than English, English version will prevail.
- 11 NTPC reserves the right to cancel / restrict / enlarge/ modify / alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason whatsoever.
- 12 Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.

IMPORTANT DATES:

a.	Commencement of Online Registration for ONLINE Selection Test	17.06.2013 (Monday)
b.	Last date of Online Registration:	08.07.2013 (Monday)
c.	Issuing of the Admit card for ONLINE Test	22.07.2013 (Monday)
d.	All India ONLINE Test	04.08.2013 (Sunday)



NTPC Limited
(A Government of India Enterprise)

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