



**THE INSTITUTE OF  
COST ACCOUNTANTS OF INDIA**  
(STATUTORY BODY UNDER AN ACT OF PARLIAMENT)  
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Ref. No.: G/128/03/2024(2)

1<sup>st</sup> March, 2024

### NOTIFICATION

In order to redress the grievance of various persons associated with the Institute, a Grievance Redressal mechanism has been devised to ensure safe and respectful environment in the Institute, whereby if anyone has any sort of grievance it will be addressed by the Grievance Redressal Committee of the Institute.

It is hereby notified that a Grievance Redressal Committee is constituted of the following members to redress all grievances of men and women associated with the Institute (other than sexual harassment for which a separate Committee has been notified):

1. CMA Arup Sankar Bagchi, Senior Director - Chairman
2. CMA Nisha Dewan, Additional Director
3. CMA Tarun Kumar, Additional Director
4. CMA Rajendra Bose, Additional Director
5. CMA Sucharita Chakraborty, Additional Director

This is applicable to all the employees, members, students, Council Members, Regional Council Members, Managing Committee Members of Chapters, associates, clients, contractors, vendors/supplier/service providers including their agents, supervisors, managers and their employees, visitors associated with all the ICAI offices pan India, including Governing Board members, members and employees of Section 8 Companies of the Institute. It also includes the places/offices where the employees, trainees, representatives and students of the Institute are visiting for official assignment, including the use of transport facility provided to them.

Any grievance shall be lodged with the Grievance Redressal Committee of the Institute at [grc@icmai.in](mailto:grc@icmai.in).

The Grievance Redressal Committee shall undertake the enquiry of the grievances and submit the report to the Secretary of the Institute.

  
CMA Dr. Kaushik Banerjee  
Secretary