

एसजेवीएन अरुण-३
पावर डेवलपमेण्ट कम्पनी (प्रा.) लि.
(भारत सरकार र हिमाचल सरकारको संयुक्त कम्पनी,
एसजेवीएन लिमिटेड बाट स्थापित कम्पनी)



SJVN Arun-3
Power Development Company (P.) Ltd.
(A company promoted by SJVN limited,
joint venture of Govt. of India and Govt. of H.P.)

CAREER OPPORTUNITIES IN A GROWING ORGANISATION

Advt. No: 03 / 2017

SJVN Arun-3 Power Development Company Pvt Limited (SAPDC), a company promoted by SJVN Limited (A Venture of Government of INDIA) in Nepal is executing 900 MW Hydro Power Project along with associated Transmission Line on BOOT basis, intends to fill-up vacancies in various disciplines like CIVIL / ELECTRICAL / MECHANICAL / IT&C ENGINEERING; HUMAN RESOURCES; FINANCE & ACCOUNTS; PUBLIC RELATIONS; R&R; GEOLOGY at various levels both in Executive Cadre as well as in Supervisory Cadre (JE / JO) and Trainees (Executives & Supervisors).

Vacancies are to be filled up, purely on contract basis, for an initial period of 03 years which may further be extended at the discretion of SAPDC Management. Walk-in Interviews will be conducted, depending upon the response / number of applicants. However, in the event of higher number of applications against any post / vacancy, the recruitment process may include written test, Group Discussions, personal Interviews. Only Nepalese Citizens are eligible to apply for the abovementioned vacancies.

Intended applicants may appear for Walk-in Interviews as per the schedule indicated in the detailed advertisement. Only Nepalese Citizens with prescribed qualification and experience may appear for Walk-in Interview, offering their candidature against the vacancies at Executive or Supervisory Cadres (comprising of different levels, which shall depend upon Qualification, Experience, Age Limit, Skills, etc. Freshers may also appear for Walk-in Interviews to be considered as Executive Trainees / Supervisor (JE / JO) Trainees in the respective disciplines.

The following are the criterion in this regard:

A) Minimum Qualifications Required for EXECUTIVE CADRE:

Disciplines	Minimum Qualification Requirement
Civil / Mechanical / Electrical Engineering	Degree in respective Engineering discipline from a recognised University / Institute from with minimum 55% marks.
Information Technology & Communication	B.E. / B. Tech. (Computer Science / Computer Engg.) / MCA from a recognized University / Institute with minimum 55% marks
Geology	M.Sc. (Geology / Applied Geology/ Geophysics) with Engineering Geology as the main subject or M.Sc. in Engineering Geology from a recognized Institute with minimum 55% marks
Human Resources	Graduate with Two Years full time MBA / PG Diploma (with specialization in Personnel Management) from a recognized University / Institute will be the main qualification with minimum 55% marks
Finance & Accounts	CA / ICWA / Two Years full time MBA (Finance) will be the main qualification with minimum 55% marks
Resettlement & Rehabilitation	Graduate with Two Years full time Post Graduate Degree in Rural Management or Social Work from a recognized University / Institute with minimum 55% marks
Public Relations	Graduate with Two Years full time Post Graduate Diploma in Journalism or Public Relations or Mass Communications from recognized University / Institute with minimum 55% marks

B) Minimum Qualifications Required for SUPERVISORY (Junior Officer / Junior Engineer) CADRE:

Disciplines	Minimum Qualification Requirement
Civil / Mechanical / Electrical Engineering	Full time Diploma in respective Engineering discipline from a recognised University / Institute with minimum 55% marks
Information Technology & Communication	Full time Diploma / degree in IT / MCA or equivalent from a recognized University / Institute with minimum 55% marks
Geology	Full time M.Sc. (Geology / Applied Geology/ Geophysics) or M.Sc. in Engineering Geology from a recognized University/ Institute with minimum 55% marks
Human Resources	Graduate with one / Two Years full time Post Graduate Degree/ Diploma in Personnel Management / Labour Welfare / Business Management / Office Management / Public Administration / BBA (HR) from a recognized University/Institute will be the main qualification with minimum 55% marks
Finance & Accounts	Inter CA / Inter ICWA (simple pass) or full time M. Com from a recognized University/Institute will be the main qualification with minimum 55% marks
Resettlement & Rehabilitation	Graduate with full time PG Degree in Rural Management or Social Work / MA (Sociology) will be the main qualification with minimum 55% marks
Public Relations	Graduate with Post Graduate Diploma in Journalism or Public Relations or Mass Communication of duration not less than 2 years from recognized University/institute with minimum 55% marks

C) Levels, Minimum Post Qualification Experience and Upper Age limit:

Level	Relevant Post Qualification Executive Experience (as on closing date of application)	Upper Age Limit (as on closing date of application)
Executive Engineer	15 Years	45 Years
	12 Years	45 Years
Assistant Executive Engineer / Assistant Manager	09 Years	35 Years
	06 Years	35 Years
	03 Years	30 Years
Junior Officer / Junior Engineer	15 Years	30 Years
	11 Years	45 Years
	07 Years	40 Years
	03 Years	35 Years
Executive Trainees	Fresher	30 Years
Supervisory Trainees	Fresher	30 Years

D) Remuneration:

Remuneration package will be commensurate with qualification, experience and in accordance with the company policy and rules. Remuneration may be negotiable for deserving candidates based on Qualification and Experience of the applicant. Whereas the Trainee Executives and Trainee Supervisors will be paid a consolidated Stipend.

General Conditions:

1. The candidates should have obtained the above qualifications from an Institution / University of Nepal / Abroad, which are duly recognized by Nepal Council of Technical Education & Vocational Training / Tribhuvan University / GoN.

2. Candidate should not have attained the upper Age as prescribed above as on the closing date of advertisement.
3. The candidates should have minimum relevant experience as on date of Walk-in interview.
4. Before offering their candidature for any of these posts, the candidates should ensure that they fulfil all eligibility conditions.
5. Their admission at all the stages of the Interview will be purely provisional subject to satisfying the prescribed eligibility conditions.
6. In case it is detected that at any stage that the candidate doesn't fulfil any of the eligibility criterion, his/her candidature shall be rejected /cancelled, without assigning any reasons thereof. Similarly, even after joining, if it is found that the candidate has furnished any incorrect information or suppressed any material fact / information, his / her services shall be summarily terminated at the discretion of SAPDC Management.
7. The decision of the SAPDC as to the eligibility or otherwise of a candidate for admission to the interview shall be final.
8. Only Nepalese citizens need apply. Preference will be given to deserving Project Affected Persons (PAPs), subject to fulfilling the requisite qualifications and experience suiting to the job requirements.
9. Merely meeting the above qualifications and experience shall not entitle a candidate to be called for interview / written test for selection process as per requirement of post.
10. The management reserves the right to increase / decrease the number of posts or consider for lower posts / grade or not to fill up any of the post or raise the minimum eligibility standards or relax age / experience or any other criterion in other wise suitable cases and also cancel candidature of any candidate / or cancel entire recruitment process without assigning any reason. Merely meeting the above qualifications and experience shall not entitle a candidate to be called for interview/ selection process.
11. Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response there to can be instituted only in Kathmandu and court / tribunal / forum at Kathmandu only shall have sole and exclusive jurisdiction to try any such cause /dispute.
12. SAPDC will take up verification of eligibility condition with reference to original document only at the stage of interview / selection.
13. Advance applications in the prescribed format along with copies of testimonials / certificates in support of age, Qualification, experience, etc. may be sent through E-mail to sapdcrecruit@gmail.com.
14. Candidates must appear in person along with their applications on prescribed format (as available on respective websites / job portals) and certified copies of Testimonials / Certificates in support of age, education, experience citizenship, etc. The candidates must carry original certificates / Testimonials for verification only, which will be returned immediately.

15. Application in the prescribed format along with copies of testimonials / certificates in support of age, education, experience citizenship, etc. may also be sent by post to the **Chief Personnel Officer, SAPDC, Madhyapur (Thimi), House No. 03, Lokanthali, Kathmandu, Nepal OR by post to P.O. Box: 5685, Kathmandu**
16. **WALK-IN INTERVIEW SCHEDULE:**

Venue: Hotel De La Annapurna, Durbar, Marg, Kathmandu

S. No.	Cadre	Discipline (s)	Date (s)	Time
1	EXECUTIVES	Civil / Mechanical / Electrical Engineering and IT&C / Geology / HR / F&A / R&R / PR	05 June 2017 to 07 June 2017	10:00 AM to 05:00 PM
2	SUPERVISORS (JE / JO)			
3	EXECUTIVE TRAINEES / SUPERVISOR (JE / JO) TRAINEES			

Note: The candidates shall report and submit their applications latest by 03:00 PM on scheduled dates, thereafter their candidature will not be considered for Interview on that date.

The closing Date for receipt of advance applications by Post / E-Mail is 30th May 2017