

Report
Workshop “Gender Sensitization – a Holistic approach “
7th April 2015 at CMA Bhawan, Delhi.

Chief Guests :

Dr. Ranjana Kumari, Director , Centre for Social Research and a well known Women activist.

Swami Nikhilananda Saraswatiiji, Acharya of Chinmaya Mission.

CMA L Gurumurthy welcomed the dignitaries and the audience and coordinated the entire programme.

The programme started with the lighting of the Lamp by the Chief Guests.

Dr. Ranjana Kumari in her brief address highlighted the issues involving gender bias in our family, society and in our workplace.

The undernote of her speech was mainly on contribution of women's toil / work which is not only unpaid but also unrecognized. There is no such machinery to gauge the monetary quantum of such contribution which amounts to a major portion of nation building exercise. She suggested that the Institute of Cost Accountants of India being the appropriate forum has to initiate the process in this direction.

Swami Nikhilananda Saraswatiiji in his discourse related the issues pertaining to gender bias through vedic scriptures and highlighted that we should treat a person by person only and not by gender as both the masculine and feminine qualities are very much embedded in our body as depicted in our scriptures like Ardhanarishwar.

Like the holy rivers that originate at their source are totally pure but when they reach the final destination they are totally contaminated, the gender bias was totally absent at the inception but has taken the present shape due to male chauvinism.

Swamyji also reiterated that the immense contribution of women at the domestic front is yet to be recognized by the society.

An Agreement pertaining to training programme for the general awareness as to the nuances of the provisions of the Sexual harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for our employees was signed between CSR and the Institute. (the agreement was signed by Ms. Usha Negi in absentia of the Secretary (Acting) in her capacity as Presiding Officer of ICC).

The employees and students of the Institute also contributed in the form of a skit depicting the atrocity of females in the society.

The programme culminated with the vote of thanks given by Ms. Anita Singh, Addl. Director (IT).